ANNUAL BUSINESS PLAN 2025

DELTA POLICE

VISION

DELTA, A SAFER AND BETTER COMMUNITY THROUGH EXCELLENCE IN POLICING.

MISSION

COMMUNITY SAFETY AND WELL-BEING THROUGH COLLABORATION, INNOVATION AND DIVERSITY.

OUR PRIORITIES

1. **COMMUNITY SAFETY & CRIME PREVENTION**
2. **SUPPORT FOR MENTAL HEALTH & VULNERABLE INDIVIDUALS**
3. **ROAD SAFETY FOR ALL USERS**
4. **EXCELLENCE THROUGH PROFESSIONALIZATION, TECHNOLOGY & INNOVATION**
5. **EQUIP TEAM TO WORK WITH DIVERSE COMMUNITY**
6. **GROWTH & WELL-BEING OF THE TEAM**

COMMUNITY SAFETY & WELL-BEING PLAN

OUR PROJECTS

- **1** ▶ Develop and execute targeted enforcement and prevention initiatives to address gang activity.
- **1** ▶ Execute intelligence-led targeted enforcement projects to proactively address property, violent, and organized crime.
- **1|2** ▶ Develop and launch a digital platform to enhance public awareness of cybercrime and online safety.
- **1|4** ▶ Implement and expand artificial intelligence (AI) solutions to enhance public safety.
- **1|4** ▶ Operationalize the Drone as a First Responder (DFR) program.
- **1|5** ▶ Implement a service delivery enhancement model through the TFN Services Team.
- **2** ▶ Build a coordinated approach to provide outreach and support for vulnerable populations.
- **2|5** ▶ Develop a newcomer education and outreach strategy.
- **3** ▶ Deploy a continuous and focused road safety enforcement strategy within the Patrol Services Section.
- **3|4** ▶ Implement Black Cat traffic monitoring to support data-driven traffic enforcement.
- **4** ▶ Implement full-scale frontline deployment of the body-worn camera (BWC) program.
- **4** ▶ Implement technology solutions to improve frontline efficiency, public safety, and service delivery.
- **4** ▶ Implement AI-driven workflow automation in SharePoint.
- **4** ▶ Implement a Department Asset Tracking System
- **4** ▶ Develop a disclosure model to support operations.
- **4|5** ▶ Develop and implement a modernized and targeted recruitment strategy.
- **4|6** ▶ Identify potential virtual reality (VR) training solutions for officer training.
- **4|6** ▶ Restructure the District Community Police Office (DCPO) model to optimize service delivery and volunteer engagement.
- **6** ▶ Conduct an employee engagement survey to support employee well-being and retention.
- **6** ▶ Establish a peer support program to ensure holistic team care.
- **6** ▶ Support staff well-being through sleep and resilience training.
- **6** ▶ Develop and implement an employee reintegration program to facilitate a successful return to work.

| HONOUR | INTEGRITY | COURAGE | TRUST |