



Delta Police Student Police Academy 2025

July 2nd - 10th, 2025

IMPORTANT DATES FOR APPLICATION:

- **March 13th 2025 Application Due**
- **April 1st, 2025 Physical Test**
April 3rd – April 17th 2025 Interviews
- **June 4th, 2025 Meet & Greet for Candidates/Parents**

*****Please fill and submit form electronically*****

*****All dates and Activities are subject to current Public Health Orders and may change*****

**LATE OR INCOMPLETE APPLICATIONS
WILL NOT BE ACCEPTED – NO EXCEPTIONS**

STUDENT POLICE ACADEMY

Instructions to Applicant

The Academy provides Grade 11 and 12 students a unique opportunity to learn about the application process, training and a career in law enforcement. This program is designed for approximately 28 students who are interested in police work as a possible future career.

The students apply to the Academy through their school counselor or school liaison officer by submitting a copy of their completed application package. The packages are then forwarded to the Delta Police Department and the applicants will then be part of the selection process involving:

- a physical test-2.4 kilometer run in under 14 minutes (equivalent to six laps of a 400 meter track)
- a background check
- interview

Once this has been completed, **the successful applicants will pay a tuition fee of \$200.00 (cash or cheque) that is non-refundable** and all materials and uniforms will be supplied. **Fees are due only after the successful applicants have received their acceptance letter from the Delta Police Department.**

For those students/families experiencing financial hardship, please speak to your counselor for confidential financial assistance

The students in the Student Police Academy will learn about:

- . Policing as a career
- . Use of force
- . Interpersonal Communication and De-escalation
- . Firearms training
- . Physical training
- . Scenarios
- . Criminal and traffic law studies
- . Problem solving

The Academy will run for 8 days from Tuesday July 2nd to Thursday July 10th, 2025 – with graduation being on the last day, Thursday July 10th evening. It is an excellent learning experience but will be extremely challenging both mentally and physically. The focus will be on teamwork, confidence building and teaching youth about what a career as a police officer requires.

100% ATTENDANCE IS MANDATORY!!

INSTRUCTIONS:

Every portion of this application must be completed. If there is a section that is not applicable to you, place "N/A" on that line. All applications must include the following:

- Essay Question
- Completed Criminal History Consent Form (below)
- Liability Waiver Form (below)

It is the responsibility of each applicant to ensure this form is completed in full and submitted to studentpoliceacademy@deltapolice.ca by 4pm on March 13th 2025 -- (please fill and submit electronically including electronic signatures)

IMPORTANT DATES FOR APPLICATION:

Thursday March 13th 2025 by 4 pm Application Due.

***LATE OR INCOMPLETE APPLICATIONS WILL
NOT BE ACCEPTED – NO EXCEPTIONS***

***IF YOU SUBMIT AN APPLICATION PLEASE MARK YOUR
CALENDAR AND SHOW UP TO THE PHYSICAL TEST. YOU MAY
NOT BE REMINDED TO DO SO.***

April 1st 2025 @ 3PM – 5PM - Physical Test @ North Delta Track (South Delta Students @ SDSS Track) -2.4 kilometer timed run will be conducted to establish participant's baseline fitness levels. Many aspects of the Delta Police Student Police Academy entail a physical component and to ensure that participants are well placed to succeed a certain basic level of fitness is necessary. By conducting the timed run in the Spring applicants with borderline fitness levels are afforded sufficient time to engage in a fitness regime to prepare for the SPA in July. 2.4 km is the equivalent of 6 laps of a 400 m track. Applicants should aim for a time of under 14 minutes to complete the run. Goal is to improve fitness level to ensure best experience.

Schedule will be sent out by Email

April 3rd – April 17th 2025 - Interviews

- ***Students will be interviewed at their attending schools when possible, time and date to be arranged.***
- ***For Students from outside Delta School District, arrangements will be made for time, date and location.***

June 4th , 2025 - Meet and Greet

- **Students and Parent/Guardians meet the staff and learn about the program**
- **North Delta Public Safety Building 6:00pm – 8:00pm**

*****All dates and Activities are subject to current Public Health Orders and may change at short Notice*****

I have read the above instructions and agree _____
(Please sign)



STUDENT POLICE ACADEMY APPLICATION FORM

Personal information collected below and on the following pages is collected in accordance with section 26(c) of the B.C. *Freedom of Information & Protection of Privacy Act* and may only be used or disclosed to determine the applicant's qualification for and facilitate their participation in the Academy.

By signing this Application form, if the student is selected to participate in the Academy, the student and their parent/guardian consent to the Delta Police Department using any photographs or video images of them taken during the Academy, for the promotion of the program.

Please Print

Surname: _____

First name: _____ Middle name: _____

Preferred Name: _____

Address: _____

City: _____ Postal Code: _____

Date of Birth: _____

Telephone: _____ (home) _____ (cell)

Email: _____

Parent/Guardian: _____

Daytime contact number for parent/guardian: _____

Do you have a driver's license? Y / N Province: _____ #: _____

Grade: _____ School Attending: _____

Family Doctor: _____ Phone #: _____

Care Card # _____

List any serious illness or injuries affecting physical activity: _____

List all Allergies/Medications: _____

List hobbies/skills/interests: _____

Volunteer Experience: _____

Work History:

<u>Date:</u>	<u>Company</u>	<u>Position</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

ESSAY QUESTION: (complete on separate page)

Why do you wish to take part in this program? (maximum 250 words)

UNIFORMS:

Each student attending the Academy will receive the following:

- long sleeve sweatshirt
- cargo pants
- gym shorts
- t-shirts, golf shirt
- duffel bag
- ball cap

Please indicate sizes below (note all clothing is in adult unisex sizes):

Long Sleeve Sweatshirt	S	M	L	XL
Cargo Pants	Waist _____			
Gym shorts	S	M	L	XL
T-shirt	S	M	L	XL
Golf Shirt	S	M	L	XL
Ball Cap	ADJUSTABLE			

CONSENT:

Parent/Guardian in support of child's application

Name: _____ Signature: _____

Date: _____

Signature of Applicant: _____

Date: _____



PARENT/GUARDIAN PERMISSION/LIABILITY WAIVER FORM

Parental Waiver, Release of Liability, Indemnification and Consent Form

I, the undersigned, as the parent or legal guardian of the child named below, do hereby give my full consent and approval for my child to participate in the Delta Police Student Police Academy (referred to hereafter as the "Academy").

I understand that the very nature of the Academy is hazardous and risky. I understand that there are certain risks of bodily injury, death or property damage that may occur during or as a result of participation in the Academy. I agree to assume all of these risks on behalf of my child. These risks include, but are not limited to, those hazards associated with other participants, volunteers, instructors, equipment, my child's health condition(s), and others not known to me.

Further, I agree that in consideration for the right to allow my child to participate in the Academy:

1. On behalf of my child and myself, I do voluntarily elect to accept and solely assume all risks of damage, theft and/or injury incurred or suffered by my child: (a) while participating in the Academy; (b) while observing others participate in the Academy; and (c) while at the locations, or on or upon the premises, or travelling between the same, as arranged for performance of the Academy.
2. In addition to giving my full consent for my child's participation, I do hereby waive, release, discharge and agree not to sue the City of Delta, the Delta Police Board, the Delta Police Department, or any members or employees of the same (referred to hereafter as the "Releasees") for any claim, damages, costs including lawyer's fees, or cause of action which I or my child have or may have in the future as a result of damages, injuries, including death, sustained or incurred by my child from whatever cause including, but not limited to, my child's conduct and/or the negligence or wrongful conduct of the Releasees.
3. I agree on behalf of myself and my child listed below, that I shall hold harmless and fully indemnify the Releasees from any and all claims, damages, costs including attorney fees, and causes of action which may arise from any cause of action made by me or by, through or on behalf of my child, even if the damages, injuries or death are caused in whole or in part by any of the Releasees.

4. I agree that if any portion of this Form is determined by a court of law to be invalid, that the remainder will continue in full force and effect. I further agree that the contents of this Form shall be construed to provide the broadest waiver, release, indemnification, and consent possible.

I acknowledge: (a) that I have read each and every one of the provisions in this Form; (b) that I understand each of the provisions in this Form; and (c) that I agree to abide by them.

Name of parent or legal guardian (printed) _____

Signature of parent or legal guardian _____

Complete address: _____

Name of child (please print): _____

Date signed _____

**POLICE RECORDS REVIEW
OF YOUTH RECORDS KEPT AS AUTHORIZED BY THE
YOUTH CRIMINAL JUSTICE ACT
AND
OF ADULT POLICE RECORDS**

Police are authorized to keep records relating to any offence alleged to have been committed by a person under the age of 18 and by a person as an adult over 18 years of age, and such records are required to be accessed by the Delta Police for the purpose of determining a student's suitability to participate in the Academy.

By signing below, the student and their parent/guardian consent to the Delta Police accessing the student's police records and reviewing the same, to allow the Delta Police to determine the student's suitability to participate in the Academy.

If information contained in police records may preclude a student from being eligible to participate in the Academy, the student will be advised of the information and given the opportunity to discuss it with the Academy coordinator.

Signature of Applicant: _____ Date: _____

Signature of Parent/Guardian: _____ Date: _____

DELTA POLICE STUDENT ACADEMY CONDUCT AND DISCIPLINE AND CODE OF CONDUCT

DELTA POLICE STUDENT ACADEMY CONDUCT AND DISCIPLINE

Background

Conduct and behaviour are closely associated with learning, and an effective instructional program requires a wholesome and orderly environment.

Procedures

1. Students are expected to:
 - 1.1 Attend the academy regularly and apply themselves to their learning responsibilities in both the academy and distributed learning courses.
 - 1.2 Conform to reasonable standards of socially acceptable behaviour.
 - 1.3 Respect the rights, person, and property of others.
 - 1.4 Preserve the degree of order necessary for a positive climate for learning.
 - 1.5 Submit to the authority of staff and respond accordingly.
3. The Delta Student Police Academy shall maintain a Code of Conduct, and following this model, staff will establish the academy codes of conduct to apply to students during any of the academy activity and may hold students responsible for their conduct on the way to and from the academy, during the academy or at external locations connected to the academy.
4. Parents are expected to play a supportive role in affirming Delta Student Police Academy expectations of conduct.
5. In cases of serious misbehaviour or lack of application to the academy conduct, a police officer or staff is authorized to remove a student from the academy due to the violation of the conduct.
6. A removal of a student from the academy is a serious decision and will be reviewed by police officers and staff prior to the removal.
7. Interviews with students may take place during this time to understand what had occurred prior to the decision and review.

Administrative Procedure – Appendix A

DELTA STUDENT POLICE ACADEMY CODE OF CONDUCT

The Delta Student Police Academy, which includes police officers, police staff, parents and students, has the responsibility to provide and ensure a safe and positive climate for learning and experience. The Delta Student Police Academy Code of Conduct provides a broad framework of behavioural expectations for students. It is expected that all members of the Delta Student Police Academy will uphold the underlying principles of the Delta Student Police Academy codes which include respect for self, others, property and the environment.

The Code of Conduct shall apply to all students during any of the academy activities and may hold students responsible for their conduct on the way to and from the academy, at the

academy activities, in and around academy facilities or guest facilities or in other circumstances where engaging in the activity will have an impact that adversely affects the academy climate or operation, including disruption of the learning environment. Such behaviour or actions shall be considered a breach of the Code of Conduct, warranting appropriate forms of intervention or possible removal.

The Code of Conduct recognizes that as children grow and mature, they are more able to make appropriate decisions and to be responsible for their actions.

Conduct Expectations

Acceptable Conduct supports a positive learning environment.

It is expected that students will:

- Conduct themselves in an appropriate manner when going to and from the academy, within the academy, on the academy grounds, during extended academy activities and on the academy buses.
- Apply themselves to the best of their ability in all aspects of the academy experience.
- Attend the academy and classes regularly and punctually.

The Delta Student Police Academy Administrative Procedures highlight:

- Be respectful of the thoughts, feelings and heritage of others.
- Respect the rights and property of others.
- Follow personal digital device restrictions.
- Follow the academy dress code.
- Contribute positively to a safe, caring and orderly academy.
- Behave in an ethical and lawful manner.
- Report to a responsible adult, incidents of threats, bullying, harassment, violence or intimidation or other breaks of conduct.

Unacceptable Conduct interferes with a positive learning environment.

Some examples of unacceptable behaviours include:

- Interference with the learning of others.
- Use of inappropriate or abusive language.
- Threatening, harassing, intimidating, assaulting or bullying, in any way, any person within the academy including aggressive behaviours such as “cyber” hate messaging and websites created in the student’s home, in cyber cafes or other settings.
- Unsafe, unacceptable driving to, from and within academy activities.
- Possessing weapons or dangerous articles.
- Possession, use, or distribution of illegal or restricted substances (ie drugs or alcohol).
- Possession, use, or distribution of vapes, e-cigarettes, E-liquid, Mods, or anything related and use of or distribution of illegal or restricted substances as defined in the criminal code or laws within the Province of BC.

- Theft of or damage to property.
- Any efforts to cause harm or discriminate against* another person based on, but not limited to race, religion, gender, physical or intellectual disability, marital or family status, sexual orientation, gender identity or expression, or age.
- Gang related behaviours.
- Acts of retribution toward a person who has reported incidents.

Consequences

When determining consequences, and in compliance with Administrative Procedure - consideration is given to the maturity as well as the intellectual, social and emotional capacity of the student along with the severity and frequency of the misbehaviour.

Consequences are to, where appropriate, follow Delta Student Police Academy procedures and will:

- Be thoughtful, consistent and fair.
- Seek to prevent a recurrence of the offense.
- Teach acceptable social behaviour.
- May result in removal of the student from the Academy without reimbursement.

And where appropriate

- Provide means for restitution and restorative actions.
- Involve the offender in determining a corrective plan of action.

Notification

Notification will be given to the academy participants (parent or student) of the academy's Code of Conduct. As well, notice will be given to the parents, caregivers and students within the academy of the range of responses that the academy may apply to breaches of the Code of Conduct including threat making behaviours.

Therefore, for breaches of the Code of Conduct, notification may occur as follows:

- Parents/caregivers of student in breach of the Code of Conduct.
- Parents/caregivers of student victim(s).
- The academy and Delta Student Police Academy personnel – where appropriate.
- Police and/or other agencies – where deemed appropriate or where required by law.
- When the breach of the Code of Conduct is criminal in nature, the Delta Police will be consulted prior to public notification.

Signature of Applicant: _____ Date: _____

Signature of Parent/Guardian: _____ Date: _____