

DELTA POLICE BOARD

OPEN MEETING AGENDA



Date 2022-11-23
Time 09:00 am
Location North Delta Centre for the Arts
 11425 84th Avenue, Delta, BC

A. CALL MEETING TO ORDER

This meeting is taking place on the shared, traditional, ancestral, and unceded territories of the scəwáθən (Tsawwassen), xʷməθkʷəy̓əm (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.

B. ADOPTION OF THE AGENDA

1. Adoption of the Open Agenda – November 23, 2022

C. APPROVAL OF MINUTES

1. Approval of the Open Meeting Minutes – September 21, 2022
2. Approval of the Open Meeting Minutes – October 18, 2022

D. DELEGATIONS/PRESENTATIONS

1. Introducing Chief Laura Cassidy of Tsawwassen First Nation
2. B.C. Police Officer Commission Presentation to Chief Dubord
Presented by Board Chair, Mayor George V. Harvie

E. CONSENT ITEMS

1. Crime Statistics & Crime Maps – October 2022 ■
2. Financial Reports – September 2022 ■
3. Correspondence
 - a. Response from Minister Farnworth regarding JIBC funding
4. For Information ■
 - a. 2023 Updated Police Board Calendar
 - b. Police Board Events Calendar
 - c. New Police Foundation Member
 - d. Public Compliments

F. FOLLOW UPS

1. Action Document ■
2. Business Arising Out of Minutes

G. REPORTS & PRIORITY ITEMS

1. Chief's Report
 - a. Chief Constable Monthly Activity Report – October 2022 ■
 - b. BC Fugitive Return Program ■
 - c. Overview of DPD Participation in Integrated Policing Units ■
 - d. Body-Worn Camera Program Update ■
 - e. Halloween 2022 Update
 - f. Moms Stop the Harm – Banners Display at DPD ■
2. Board Education/Training Updates ■
 - a. CABRO Governing in Public Interest Conference
 - b. Law of Policing Pre-Conference Workshop on Governance
3. CAPG Updates
4. BCAPB Update
 - a. BCAPB 2023 Conference/AGM Save the Date
 - b. Other Updates

H. NEW BUSINESS

Items as requested by the Board

I. NEXT MEETING

The next meeting of the Delta Police Board will be held on December 14, 2022.

J. MOTION TO CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69(2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

K. MOTION TO ADJOURN THE OPEN MEETING

OP C.1
DELTA POLICE BOARD
Open Meeting Minutes

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Date **2022-09-21**
Time **09:00 AM**
Location **North Delta Centre for the Arts**

Minutes of the Open Meeting held Wednesday, September 21, 2022, at 9:00 am in the North Delta Centre for the Arts, 11425 84th Avenue, Delta, British Columbia.

Present

Dr. Karen Hossack, Vice-Chair
Lara Victoria
Annette Garm
Sharan Oberoi
Ian Tait

Neil Dubord, Chief Constable
Michelle Davey, Deputy Chief
Guy Leeson, Superintendent
Jassie Ram, Corporate Planning Manager
Volker Helmuth, Legal & Risk Management Manager
Hilary Madore, Finance Manager
Sharon Sparrow, Board Secretary

Guests:

*A/Chief Valerie Cross, TFN
Alexandro Miramontes & Vishal Dhir, Axon*

*Cst. Joel Thirsk, Delta Police Department award recipient
Insp. Feenan, A/Inspector Sandberg, Sgt. Formby*

Regrets

Mayor George Harvie, Chair
Firth Bateman

A. Call Meeting to Order

Meeting called to order at 9:03 am
The Vice-Chair began the meeting with the indigenous land acknowledgement.

B. Adoption of Agenda

1. Adoption of the Open Agenda of September 21, 2022

MOVED / SECONDED

THAT the Delta Police Board approve the Open Agenda of September 21, 2022, as presented.

CARRIED UNANIMOUSLY

C. APPROVAL OF MINUTES

1. Approval of the Minutes – June 22, 2022

MOVED / SECONDED

THAT the Delta Police Board approve the minutes of the Open Meeting of June 22, 2022.

CARRIED UNANIMOUSLY

D. DELEGATIONS/PRESENTATIONS

1. Introduction of New Board Members Sharan Oberoi and Ian Tait.

Vice-Chair welcomed the two new board members.

2. Presentation to Cst. Joel Thirsk CACP/Axon EDI Award Recipient

D/C Davey introduced Joel Thirsk who is the recipient of CACP/Axon Equity Diversity and Inclusion (EDI) for his incredible contribution and development of the EDI program within Delta Police Department (DPD).

3. Introduction of Acting Chief Valerie Cross, Tsawwassen First Nation (TFN)

Chief Dubord introduced Acting Chief Valerie Cross from TFN. A/Chief Cross spoke on the relationship built over the years with the TFN and DPD and the commitment from both on community service and safety.

E. CONSENT ITEMS

1. **Crime Statistics & Crime Maps June, July & August 2022**
2. **Financial Reports June & July 2022**
3. **Correspondence**
 - a. BCAPB: Conference Sponsorship Thank You
 - b. Minister Farnworth: Response on Body Worn Camera Program Update
4. **Information**
 - a. Public Compliments
 - b. Preventing Crime: Highlighting the Delta Police Department's Successful Youth-Focused Programs (Published Article)
 - c. The Answer May Be In Front of Us: Do We Have the Courage To Listen? (Published Article)
 - d. DPD Officers Scoop Up Gold and Silver at World Police and Fire Games (Delta Optimist Article)
 - e. Congratulations Letters to Insp. Parry, Cst. Sahota and Cst. Thirsk
 - f. Delta Police Officer Receives International Policing Award
 - g. Board Agendas Process
 - h. Amended 2022 Board Calendar
 - i. Letters to the Province and the BC Association of Police Boards re: JIBC New Funding Formula Acceleration
 - j. Events Calendar

Items pulled E.2 and E.4i

E.2 p21 Clarification requested on (LMTT) and Provincial Traffic Projects: these are recoverable items. LMTT is Lower Mainland TAC Troop and Traffic Projects are recoverable from the province on programs such as Distracted Driving campaign and Counter Attack.

E.4i – No response has been received from this letter to date.

MOVED / SECONDED

THAT the Delta Police Board receives items E.1 to E.4 for information and approve where required, as noted in the memos/reports.

CARRIED UNANIMOUSLY**F. FOLLOW UPS**

1. **Action Document**
2. **Business Arising Out of Minutes**

G. REPORTS & PRIORITY ITEMS

1. **Chief's Report**
 - a. Introduction of Supt. Guy Leeson
Chief Dubord welcomed Supt. Leeson to the Senior Management team following his promotion to Superintendent.
 - b. Chief Constable Monthly Activity Report – June, July & August 2022
 - c. Community Safety & Well-Being Plan (CSWP)
 - i. Semi-Annual Report
Chief Dubord spoke on the CSWP and the completed milestones which will be released to the public. Management will be holding a planning workshop in December which findings will then be presented to the Board in January.
 - ii. Key Performance Indicators (KPI) – 2022 Quarter 2
 - d. 2021 Crime Severity Index (CSI)
Statistics Canada has released CSI, which DPD score is 57.6, which is 1 percent higher than last year. This still remains lower than the provincial and national average.
 - e. Vision for the Future Workshop: January 2023
DPD and the Board will engage in a workshop early January to report on the CSWP changes that may arise from the Management Planning Session in December.
Staff will poll the board on the best date in January to hold this Workshop.

ACTION: Staff to send Doodle poll to Board for January workshop and schedule workshop based on best availability

Item G.1 received for information.

2. Update on Training Requirements from BC Provincial Policing Standards Coming into Effect

Mr. Volker Helmuth spoke on the mandatory training requirements from the Province, which is enclosed in the Open Board Package. The Delta Police Department (DPD) will have no problem meeting the deadline.

Item G.2 received for information.

3. Proposed 2023 Police Board Calendar

MOVED / SECONDED

THAT the Delta Police Board approve the 2023 Police Board Meeting Calendar as presented.

CARRIED UNANIMOUSLY

4. Greening for DPD – Presentation by Dr. Karen Hossack, Vice-Chair

Dr. Hossack presented (PowerPoint attached) on greening for the DPD to raise awareness of environmental changes. The proposal is to have Greening a standing item on the agenda.

ACTION: Staff to distribute Green Scholar report link to Board

MOVED / SECONDED

THAT the Delta Police Board approve the Greening item as a standing item on the agenda.

CARRIED UNANIMOUSLY

5. Governing in the Public Interest Conference

Three board members, Lara Victoria, Firth Bateman and Sharan Oberoi requested to attend the conference. Sharan Oberoi passed to allow Lara and Firth as they requested first.

ACTION: Staff to advise Governing in Public Interest Conference organizers that Firth Bateman and Lara Victoria will be attending and request for Sharan Oberoi to be put on a waitlist.

Item G.5 received for information.

6. British Columbia Association Police Boards (BCAPB) Updates

Lara Victoria reported the main topics of concern were the JIBC and E-Comm. Lara will forward the Board the information.

Item G.6 received for information.

H. New Business

No new business

I. Next Meeting

The next meeting of the Delta Police Board will be held on October 18, 2022.

J. MOTION TO CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69(2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

OP C.1

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- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
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- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

MOVED / SECONDED

THAT the Delta Police Board continue the meeting in Private.

CARRIED UNANIMOUSLY

Delta Police Board Open Meeting adjourned at 9:46am

<hr/> Dr. Karen Hossack Vice Chair	<hr/> Sharon Sparrow Recording Secretary
<hr/> Date	<hr/> Date

DELTA POLICE BOARD

Open Meeting Minutes



Date 2022-10-18
Time 09:00 AM
Location North Delta Centre for the Arts

Minutes of the Open Meeting held Tuesday, October 18, 2022, at 9:00 am in the North Delta Centre for the Arts, 11425 84th Avenue, Delta, British Columbia.

Present

Annette Garm, Vice-Chair
 Sharan Oberoi
 Ian Tait

Neil Dubord, Chief Constable
 Michelle Davey, Deputy Chief
 Harj Sidhu, Deputy Chief
 Jassie Ram, Corporate Services Manager
 Volker Helmuth, Legal & Risk Management Manager
 Tracie Nunes, Board Secretary

Guest(s):

Julie Chadwick, Deltassist

Regrets

Mayor George Harvie, Chair
 Dr. Karen Hossack
 Firth Bateman
 Lara Victoria

A. Call Meeting to Order

Meeting called to order at 9:04 am

The Vice-Chair began the meeting with the indigenous land acknowledgement.

Note: the Vice Chair noted the absence of a quorum and thus, there would be no motions/approvals during the meeting. All items would be received for information only and any follow-ups assigned as action items.

B. Adoption of Agenda

1. **Adoption of the Open Agenda of October 18, 2022**
Received for information.

C. APPROVAL OF MINUTES

1. **Approval of the Minutes – September 21, 2022**
 Deferred to November agenda due to a quorum not being established for this meeting.

D. DELEGATIONS/PRESENTATIONS

1. **Deltassist Services & Programs Overview**
 Chief Dubord introduced Julie Chadwick, Executive Director from Deltassist. Julie Chadwick provided an overview of the programs and services that Deltassist provides to children/youth, families, seniors, and the community of Delta.

Item D.1 received for information.

E. CONSENT ITEMS

1. **Crime Statistics & Crime Maps September 2022**

DPB Open Meeting Minutes

2022-October-18

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2. Financial Reports August 2022**3. Correspondence**

No items

4. For Information

- a. Grant Funding for Opioid Overdose Response Costs (Naloxone)
- b. Community Impact – Short Story by Norman Ball
- c. Alberta CFWE Article – Alberta to Provide More Funding to Addictions, Homelessness Across the Province
- d. Events Calendar
- e. Delta Police Foundation – New Member, Daniel Howell

Items pulled for discussion: E.4c

There may be value in having the discussion and working with partners to determine if this model could be a fit for the City of Delta or the Lower Mainland District. Outcomes associated with this model have been extremely successful.

Items E.1 to E.4 received for information.

F. FOLLOW UPS

- 1. Action Document
- 2. Business Arising Out of Minutes

Items F.1 and F.2 received for information.

G. REPORTS & PRIORITY ITEMS**1. Chief's Report**

- a. Chief Constable Monthly Activity Report – September 2022
- b. Key Performance Indicators (KPI) – 2022 Quarter 3
- c. Greening the Delta Police Department
- d. Civil Forfeiture
 - Chief Dubord explained that this Legislation may provide options to deal with public safety issues within the community.
- e. Real Time Intelligence Centre (RTIC)
 - The province has requested a review of RTIC-BC to ensure that it is operating within its budget. Supt Leeson has been appointed by the department to participate in a working group to consider if there is an alternative model that may better serve the objectives. Review expected to be complete by the end of year with a recommendation whether to continue with status quo or explore a new model.
- f. Honour Ranch
 - Honour House has been extended to Honour Ranch which provides a retreat for first responders to assist them with the mental health struggles they may be facing.
- g. Truth and Reconciliation Day
 - There were 300 people in attendance at TFN event, which included a community walk led by TFN members followed by a barbecue that is put on by DPD for TFN members.
- h. Delta Police Pipe Band
 - Delta Police Pipe Band will be holding a concert at South Delta Baptist Church on Friday, October 28th at 7:30pm. Tickets are \$40.
- i. Royal Canadian Legion #61 Remembrance Day Ceremony & Wreath Purchase
 - Annette Garm, Vice Chair will be attending ceremony in Ladner to lay wreath on behalf of the Delta Police Board.

ACTION: Staff to connect with organizers to see if there is an opportunity for Ian Tait to lay a wreath at Social Heart on behalf of Delta Police Board.

Item G.1 received for information.

2. Board Business Cards

Business cards will be printed for Board members that are interested in having business cards.

ACTION: Staff to put out call to Board members to determine interest and have business cards made.

3. Canadian Association of Police Governance (CAPG) Updates

No update

H. New Business

No new business

I. Next Meeting

The next meeting of the Delta Police Board will be held on November 16, 2022.

J. MOTION TO CONTINUE MEETING IN PRIVATE

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Delta Police Board Open Meeting adjourned at 9:56am

<hr/> Annette Garm Interim Vice Chair	<hr/> Tracie Nunes Recording Secretary
<hr/> Date	<hr/> Date

Monthly Police Board Statistics Report

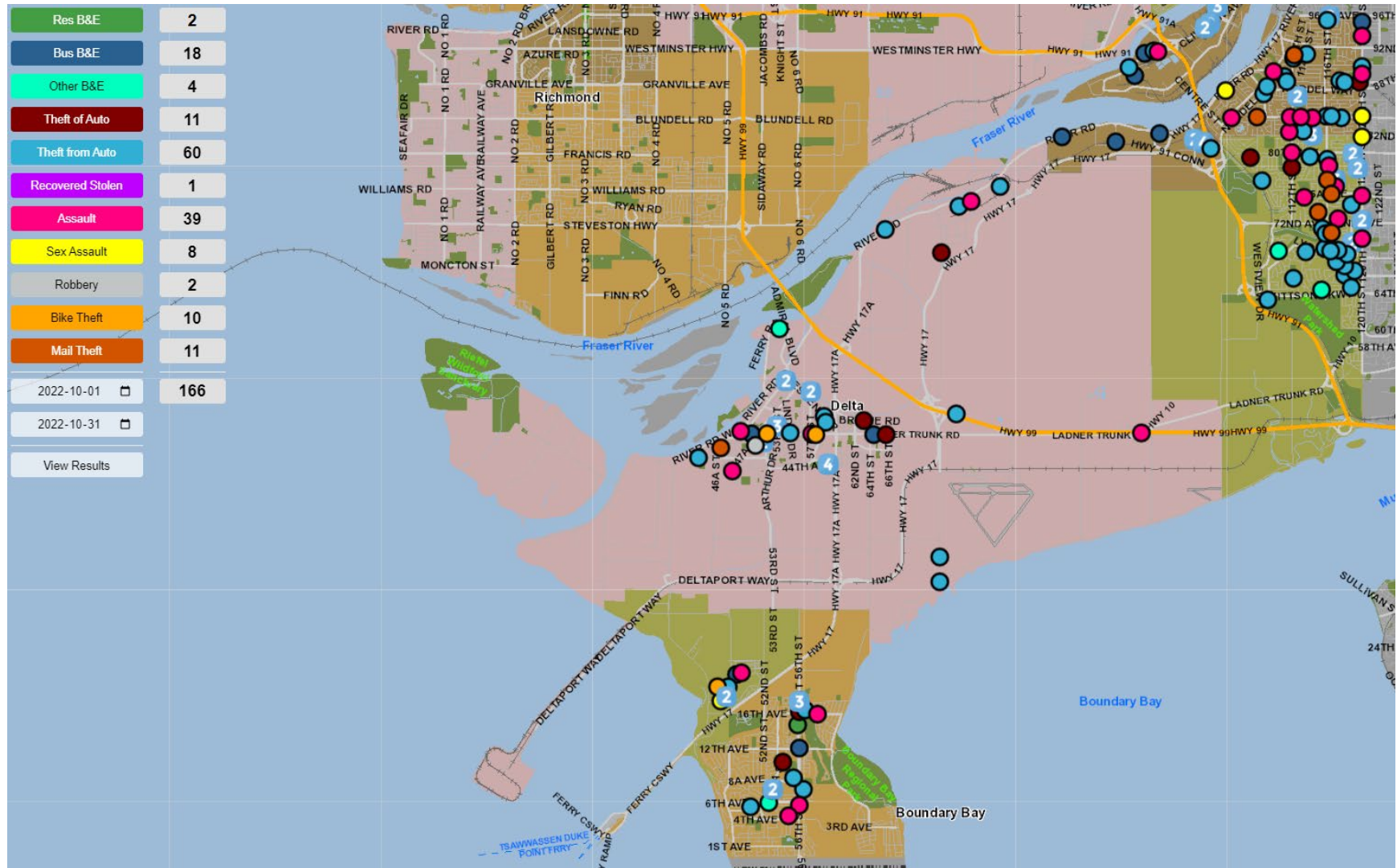
October 2022

Crime Type	Sep-22	Oct-22	Oct 3YR AVG	YTD 2021	YTD 2022	YTD 3YR AVG	Trend	YTD % Change 3YR Avg
Person Offences								
Homicide	0	0	0	1	1	0	▲	0%
Attempted Homicide	0	0	0	1	0	2	▼	-100%
Sexual Assault (Level I)	3	5	4	42	48	40	▲	20%
Sexual Assault (Level II, Level III)	1	2	4	16	18	23	▼	-22%
Total Assaults (Common, Weapon, Aggravated)	27	35	32	269	303	311	▼	-3%
Robbery	4	2	4	13	28	21	▲	33%
Violent Offences - Other	3	1	2	18	25	26	▼	-4%
Person Offences - Other	29	36	28	242	366	251	▲	46%
Total Person Offences	67	81	74	602	789	674	▲	17%
Property Offences								
Break & Enter - Commercial	13	18	12	104	106	109	▼	-3%
Break & Enter - Residential	10	6	16	112	102	133	▼	-23%
Theft of Vehicle	11	10	10	79	91	99	▼	-8%
Theft from Vehicle	69	60	62	647	578	637	▼	-9%
Theft Over/Under \$5000	94	100	87	736	862	883	▼	-2%
Mischief to Property Over/Under \$5000	56	68	51	487	526	488	▲	8%
Total Property Offences	295	309	277	2553	2691	2745	▼	-2%
Traffic Offences								
Fatal MVI	1	1	1	3	4	3	▲	33%
Collisions (All)	91	125	107	950	1088	873	▲	25%
Other Offences								
Intimate Partner Violence	10	17	13	93	112	117	▼	-4%
Youth (*Excludes Traffic Offences)	5	9	8	60	47	63	▼	-25%
Weapon Violations	4	4	6	101	53	69	▼	-23%
Cybercrime	58	61	34	496	561	359	▲	56%
False Alarms (Dispatched)	45	47	67	548	471	681	▼	-31%
TOTAL CALLS FOR SERVICE	2,457	2,700	2,632	25,388	24,781	25,383	▼	-2%

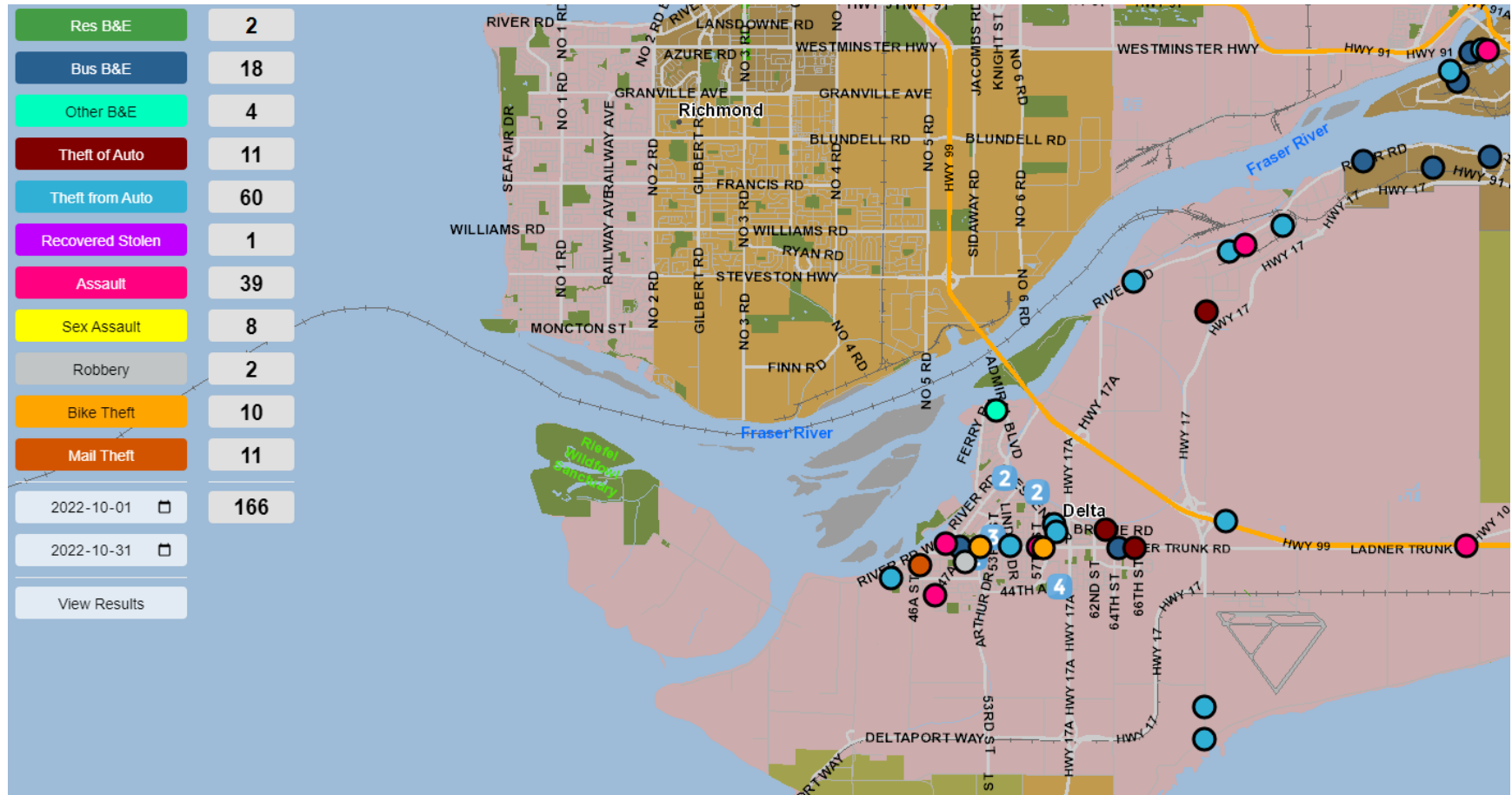
TFN (Zone 3) Statistics Report

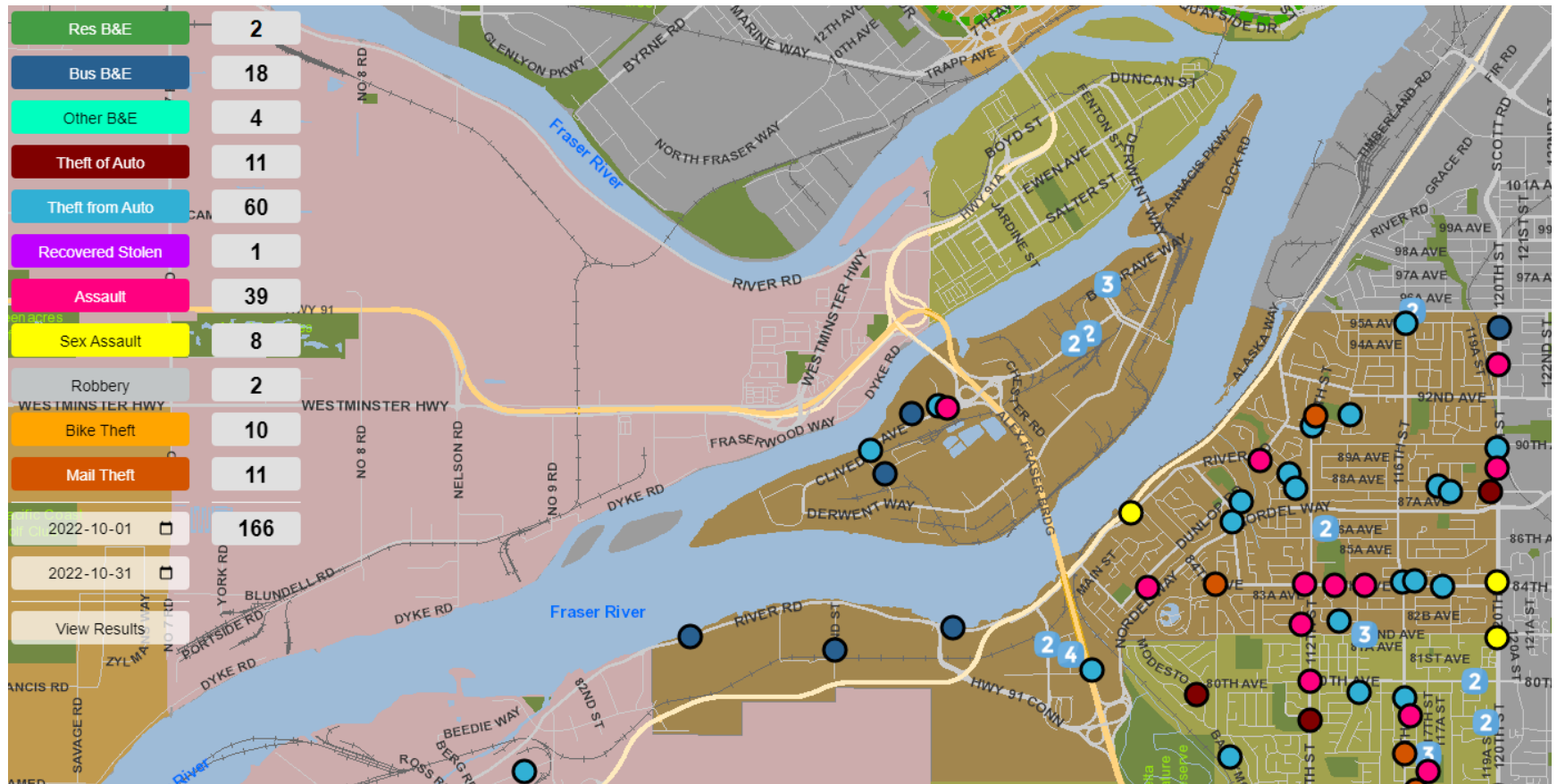
October 2022

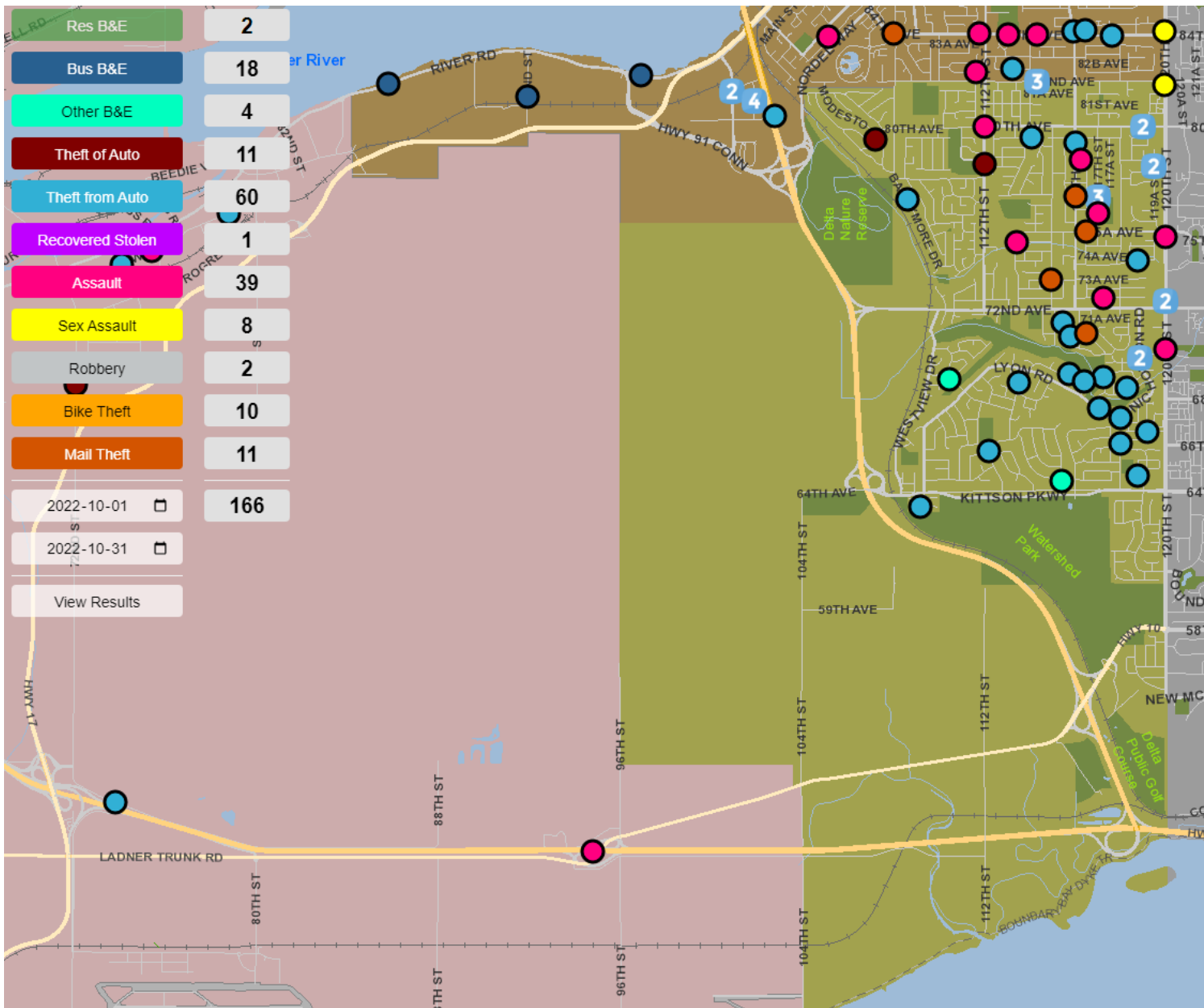
Crime Type	Sep-22	Oct-22	Oct 3YR AVG	YTD 2021	YTD 2022	YTD 3YR AVG	Trend	YTD % Change 3YR Avg
Person Offences								
Homicide	0	0	0	0	0	0	▶	0%
Attempted Homicide	0	0	0	0	0	0	▶	0%
Sexual Assault (Level I)	0	0	0	0	2	2	▶	0%
Sexual Assault (Level II, Level III)	0	0	0	0	3	0	▶	0%
Total Assaults (Common, Weapon, Aggravated)	1	1	2	11	15	11	▲	36%
Robbery	0	0	0	1	4	1	▲	300%
Violent Offences - Other	0	0	0	1	3	1	▲	200%
Person Offences - Other	3	2	0	13	21	11	▲	91%
Total Person Offences	4	3	2	26	48	26	▲	85%
Property Offences								
Break & Enter - Commercial	0	2	0	4	5	3	▲	67%
Break & Enter - Residential	1	0	1	9	4	6	▼	-33%
Theft of Vehicle	1	0	0	3	3	3	▶	0%
Theft from Vehicle	0	2	2	27	10	22	▼	-55%
Theft Over/Under \$5000	24	20	12	117	186	128	▲	45%
Mischief to Property Over/Under \$5000	1	1	2	19	28	17	▲	65%
Total Property Offences	29	29	19	192	249	193	▲	29%
Traffic Offences								
Fatal MVI	0	0	0	0	1	0	▶	0%
Collisions (All)	2	3	5	26	39	35	▲	11%
Other Offences								
Intimate Partner Violence	0	0	1	4	4	3	▲	33%
Youth (*Excludes Traffic Offences)		0	1	5	8	5	▲	60%
Weapon Violations	0	0	0	4	9	2	▲	350%
Cybercrime	5	4	1	18	20	12	▲	67%
False Alarms (Dispatched)	2	4	4	62	45	72	▼	-38%
TOTAL CALLS FOR SERVICE	120	114	94	1,118	1,137	992	▲	15%











OP E.2
Delta Police Department
Financial Report - Overtime Data
For the period ending September 30, 2022 ¹

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		Current Month	Budget Month	Variance Month	Total YTD	Budget YTD	Variance YTD	% spent YTD	% spent YTD vs Annual Budget	Annual Budget
Department Support Services										
1307	Media	2,965	1,042	1,923	59,186	9,375	49,811	631.3%	473.5%	12,500
1335	Administration	3,916	1,250	2,666	12,126	11,250	876	107.8%	80.8%	15,000
1339	Fleet Maintenance	346	-	346	575	-	575			-
1342	Port Liaison	-	42	(42)	-	375	(375)	0.0%	0.0%	500
1345	Human Resources	30,060	9,292	20,768	151,129	83,625	67,504	180.7%	135.5%	111,500
1376	Support Services	408	4,417	(4,009)	14,365	39,750	(25,385)	36.1%	27.1%	53,000
1390	Professional Standards	2,732	292	2,440	4,645	2,625	2,020	177.0%	132.7%	3,500
1579	Information Technology	-	583	(583)	3,956	5,250	(1,294)	75.4%	56.5%	7,000
		40,427	16,917	23,510	245,982	152,250	93,732	161.6%	121.2%	203,000
Investigative Services										
1350	Identification Section	-	-	-	-	-	-			-
1352	General Investigation	5,133	2,375	2,758	44,711	21,375	23,336	209.2%	156.9%	28,500
1353	Intelligence Section	2,388	1,167	1,221	6,288	10,500	(4,212)	59.9%	44.9%	14,000
1354	Drug Investigation Unit	5,228	4,750	478	11,413	42,750	(31,337)	26.7%	20.0%	57,000
1356	Major Crimes Section	6,626	18,792	(12,166)	97,322	169,125	(71,803)	57.5%	43.2%	225,500
1357	Vulnerable Sector Unit	3,509	1,292	2,217	10,517	11,625	(1,108)	90.5%	67.9%	15,500
1584	Intelligence Management	348	42	306	348	375	(27)	92.8%	69.6%	500
		23,232	28,417	(5,185)	170,599	255,750	(85,151)	66.7%	50.0%	341,000
Community Services										
1268	Community Safety Officer	277	-	277	2,799	-	2,799			-
1305	Operational Support	14,481	12,875	1,606	160,690	115,875	44,815	138.7%	104.0%	154,500
1312	Public Safety Operations	6,520	208	6,312	10,018	1,875	8,143	534.3%	400.7%	2,500
1331	TFN Liaison	589	583	6	4,950	5,250	(300)	94.3%	70.7%	7,000
1367	DCPO North Delta	1,152	917	235	2,547	8,250	(5,703)	30.9%	23.2%	11,000
1368	DCPO Ladner	563	208	355	904	1,875	(971)	48.2%	36.2%	2,500
1369	DCPO Tsawwassen	589	208	381	1,432	1,875	(443)	76.4%	57.3%	2,500
1370	School Liaison	6,585	583	6,002	14,013	5,250	8,763	266.9%	200.2%	7,000
1371	Reserve Police	-	-	-	18,657	22,500	(3,843)	82.9%	82.9%	22,500
1373	Victim Svcs	91	375	(284)	2,005	3,375	(1,370)	59.4%	44.6%	4,500
1381	Truck Enforcement	589	333	256	1,232	3,000	(1,768)	41.1%	30.8%	4,000
1383	Traffic Section	9,451	3,125	6,326	38,592	28,125	10,467	137.2%	102.9%	37,500
1398	Community Health Intervention	589	167	422	589	1,500	(911)	39.3%	29.5%	2,000
1596	Youth Liaison	1,098	292	806	2,975	2,625	350	113.3%	85.0%	3,500
1680	Public Information Reps	8,959	7,708	1,251	37,287	69,375	(32,088)	53.7%	40.3%	92,500
1685	TFN Service Team	5,339	2,417	2,922	15,794	21,750	(5,956)	72.6%	54.5%	29,000
1697	Traffic Specialty Dog Unit	-	458	(458)	-	4,125	(4,125)	0.0%	0.0%	5,500
		56,872	30,458	26,414	314,484	296,625	17,859	106.0%	81.1%	388,000
Patrol Services										
1388	Police Patrol	110,690	48,958	61,732	456,480	440,625	15,855	103.6%	77.7%	587,500
1750	Crime Reduction Unit	4,125	3,458	667	11,743	31,125	(19,382)	37.7%	28.3%	41,500
1751	Patrol Support Team	1,179	875	304	4,134	7,875	(3,741)	52.5%	39.4%	10,500
		115,994	53,292	62,702	472,357	479,625	(7,268)	98.5%	73.9%	639,500
		236,525	129,083	107,442	1,203,422	1,184,250	19,172	101.6%	76.6%	1,571,500
Secondments (recoverable)										
1343	Justice Institute of BC	643	-	643	643	-	643			-
1358	Integrated Municipal Provincial Auto Crime	5,090	2,625	2,465	23,562	23,625	(63)	99.7%	74.8%	31,500
1359	Provincial Traffic Projects (Counterattack)	-	-	-	33,170	39,334	(6,164)	84.3%	56.2%	59,000
1363	Integrated Road Safety Unit	4,372	5,167	(795)	32,081	46,500	(14,419)	69.0%	51.7%	62,000
1364	Combined Forces Special Enforcement Unit	10,399	11,708	(1,309)	82,707	105,375	(22,668)	78.5%	58.9%	140,500
1524	Lower Mainland Tac Troop	2,947	4,750	(1,803)	132,825	42,750	90,075	310.7%	233.0%	57,000
1540	BC Municipal Undercover Program	-	-	-	10,345	-	10,345			-
1681	LMD Police Dog Service	10,975	2,583	8,392	83,955	23,250	60,705	361.1%	270.8%	31,000
1682	LMD Emergency Response Team	8,974	7,125	1,849	83,457	64,125	19,332	130.1%	97.6%	85,500
1683	Real Time Intelligence Centre-BC	-	542	(542)	-	4,875	(4,875)	0.0%	0.0%	6,500
1686	Integrated National Security Enforcement	2,957	458	2,499	22,264	4,125	18,139	539.7%	404.8%	5,500
1687	LMD Forensic Investigations	-	6,125	(6,125)	8,548	55,125	(46,577)	15.5%	11.6%	73,500
		46,357	41,083	5,274	513,557	409,084	104,473	125.5%	93.0%	552,000
Total										
		282,882	170,167	112,715	1,716,979	1,593,334	123,645	107.8%	80.9%	2,123,500

Note 1: Included in September is the impact of the Day of Mourning on September 19, 2022 to mark the passing of Her Majesty Queen Elizabeth II. The approximate impact is \$115,000.

Delta Police Department
Financial Report
For the period ending September 30, 2022

	Year to Date Actuals	Year to Date Budget	Annual 2022 Budget	YTD Variance (Fav)/Unfav (\$)	YTD Variance (Fav)/Unfav (%)
OPERATING					
Expenditures					
Department Support Services	11,276,026	11,021,875	14,688,500	254,151	2.3%
Investigative Services	4,240,206	4,601,250	6,122,500	(361,044)	-7.8%
Community Services	6,843,790	6,862,499	9,140,000	(18,709)	-0.3%
Patrol Services	12,404,129	11,871,125	15,826,000	533,004	4.5%
Secondments	2,107,207	2,671,834	3,566,000	(564,627)	-21.1%
Ecomm	1,411,576	1,438,500	1,918,000	(26,924)	-1.9%
Wage bank accrual	276,750	-	-	276,750	
Total Expenditures	38,559,684	38,467,083	51,261,000	92,601	0.2%
Revenues					
Recovered Services	(5,537,782)	(5,893,084)	(6,884,000)	355,302	6.0%
Fines and Fees	(466,179)	(285,000)	(380,000)	(181,179)	-63.6%
Grants	(1,802,877)	(1,868,375)	(1,894,500)	65,498	3.5%
Other Recoveries and Miscellaneous	(46,767)	(82,500)	(90,000)	35,733	43.3%
Transfer to/from Reserve	123,684	-	(438,000)	123,684	
Total Revenues	(7,729,921)	(8,128,959)	(9,686,500)	399,038	4.9%
Operating Tax Draw	30,829,763	30,338,124	41,574,500	491,639	1.6%

	Year to Date Actuals	Annual 2022 Budget	YTD Variance (Fav)/Unfav (\$)
CAPITAL			
Expenditures			
Vehicle Purchases - 2022	-	602,000	(602,000)
Vehicle Purchases - 2021 c/o	102,045	838,000	(735,955)
Vehicle Purchases - 2021 c/o for new Patrol units	-	170,000	(170,000)
Protective Equipment, Furniture, IT	68,828	298,000	(229,172)
DPD HQ Gym Enclosure, Drone	78,931	185,000	(106,069)
Other capital funded from operating	49,607	-	49,607
Total Capital Expenditures	299,411	2,093,000	(1,793,589)



VIA EMAIL

Ref. 634193

October 24, 2022

His Worship George V. Harvie
Mayor of the City of Delta
Chair of the Delta Police Board
4500 Clarence Taylor Crescent
Delta BC V4K 3E1
c/o Email: jram@deltapolice.ca

Dear Mayor Harvie:

Thank you for your letter dated August 30, 2022, regarding the implementation timeline of the new funding model for municipal police recruit training at the Justice Institute of British Columbia Police Academy (JIBC PA). I acknowledge that the change to the anticipated start date, and the timing for communicating that change, creates financial pressure that will be challenging to manage.

The new funding model, which adds a municipal funding source to the provincial grant and tuition fees paid by recruits, is essential to ensuring sustainability of the delivery model and addressing the structural deficit at the JIBC PA, as confirmed by the external financial analysis shared with municipalities in July 2021. It is also consistent with the statutory responsibilities of municipalities with populations over 5,000 to provide policing, which includes ensuring officers receive training. While the Province provides an annual grant of \$1.995 million to the JIBC PA, we are not able to commit additional funding over and above this amount.

I understand that Policing and Security Branch (PSB) has encouraged the JIBC to finalize the cost-per-recruit amount, conduct further analysis as needed to consider cost mitigation strategies, and identify the timeline for implementation of the new funding model, including when municipalities will be charged for training. The JIBC has now completed this work and communicated the costs and timelines to the Chief Constables of the Municipal Police Departments and Chairs of the Police Boards in June 2022. Further discussions surrounding the timing of the implementation of the new funding model, including concerns regarding any increased recruit training demands, as well as the cost per recruit amount, should be initiated with the JIBC, as these decisions have been approved by their Board of Governors.

.../2

His Worship George V. Harvie
Page 2

As municipal contributions are integrated into the funding model, I encourage the BC Association of Police Boards (BCAPB) and BC Association of Municipal Chiefs of Police (BCAMCP) to lead discussions with the JIBC to ensure that the Police Academy is able to respond to recruiting demands and training needs.

Lastly, the Director of Police Services and ministry staff continue to be actively engaged with the City of Surrey's police model transition. Transition implementation has been and will continue to be gradual, measured, and at a pace that balances the sustained momentum with the need to mitigate the potential impacts. This includes working with the Surrey Police Board, Surrey Police Service, and police leadership forums such as the BCAMCP and BCAPB regarding recruit training demand impacts.

Thank you again for writing and raising your concerns.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mike Farnworth", with a stylized flourish at the end.

Mike Farnworth
Minister of Public Safety and Solicitor General
and Deputy Premier

January

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February

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			1	2	3	4
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April

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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May

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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June

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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July

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23	24	25	26	27	28	29
30	31					

August

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20	21	22	23	24	25	26
27	28	29	30	31		

September

S	M	T	W	T	F	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October

S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December

S	M	T	W	T	F	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Board Meeting 9:00 am	Board Mtg 9:00am PSB EOC	Board Mtg 9am Council Chmbrs	F&RM Comm 9:00 am	HR Comm 8:00 am	Gov Comm 9:00 am	BCAPB AGM	CAPG Conf	Public Holiday
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November 2022



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1	2 Facility Tour - RMT/ Simulator for Police Board	3	4	5
6	7	8	9	10	11 Remembrance Day Ceremony Ladner	12
13	14	15 CAPG Webinar - Excellence in Police Govern in Canada	16	17	18	19
20	21	22	23 Police Board Meeting ND Arts Centre	24	25	26
27	28	29	30	1	2	3
4	5	Notes				

December 2022



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1	2	3
4	5	6 HR Committee Meeting Governance Committee mtg	7 Finance & RM Meeting HQ Boardroom	8	9	10
11	12	13	14 Police Board Meeting Arts Centre ND	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
1	2	Notes				

January 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5 Vision for the Future WorkShop 9am - noon PSB	6	7
8	9	10	11	12	13	14
15	16	17	18 Police Board Meeting ND Arts Centre	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4
5	6	Notes				

DELTA POLICE BOARD BOARD MEMORANDUM



DATE 2022-11-17	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT Delta Police Foundation – New Member, Whitney Saip Dyck	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

The Delta Police Foundation (DPF) works with the Delta Police Department (DPD) to promote and support relationships between the DPD and the community through community policing programs and initiatives. The DPF's strategic direction is to support initiatives to make connections and strengthen relationships between DPD officers and the community, focusing on youth. This direction is realized through various interactive events such as the 3-on-3 Basketball Tournament, Youth Leadership Conference, and the Student Police Academy. The DPF also held the inaugural Summer Solstice Run, Walk and Roll on June 22, 2022, with over 200 community members participating. The DPF is currently looking at how they can support the Delta Police Pipe Band in their work in the community.

On November 8, 2022, the DPF welcomed Whitney Saip Dyck to supplement their ongoing work with committed volunteers willing to contribute to our community and the DPD brand. Whitney's bio can be found below.

Whitney is a lifelong resident of Delta, and together with her husband, is raising her young family in the Tsawwassen area. As a Recruitment Specialist, Whitney enjoys the variety of working with private and non-profit clients and candidates across diverse industry sectors where she handles outreach, screening, candidate development, events, social media and special projects.

An active board member of the Tsawwassen Business Improvement Association, Chair of the South Delta Community Impact Committee, member of the CKNW Kid's Fund Golf Committee, a Patient Family spokesperson for BC Children's Hospital, and a manager of her son's Delta Islanders Lacrosse and South Delta Storm Hockey teams, Whitney is an avid volunteer and working mom. As a side interest, Whitney has had the privilege of singing anthems for the Vancouver Giants, BC Lions, Canucks, Whitecaps, Canadians, and the Seattle Seahawks over the past 20 years.

The background of the page features a large, light gray watermark of the Delta Police Department seal. The seal is circular with a crown at the top, a central shield with a triangle and circle, and a banner at the bottom that reads "DELTA POLICE DEPARTMENT". The words "INTEGRITY", "COURAGE", and "TRUST" are visible around the shield. The seal is surrounded by a wreath of leaves.

Compliments for the DPD Team from the Public

No Call too Small

The various pieces of correspondence highlighted in this package have been received either by e-mail to the DPD or through DPD Social Media Channels.

To: Media User

Subject: New Message

Your Name

Ian MacAulay

Your Email

[REDACTED]

Recipient

Media

Subject

Thanks

Message

Const. Tara Korber was professional and supportive with me last night after midnight after I was involved in a MVA at 17A and Ladner Trunk Rd. I appreciated her help and other officers and fire fighters making the scene safe.

[REDACTED]

From:

[REDACTED]

Date: November 17, 2022 at 10:30:17 PST

To: Neil Dubord

[REDACTED]

Cc: Mayor George Harvie <

[REDACTED]

Subject: Great work

External Sender: Use caution with links/attachments.

Hello Police Chief Dubord,

This is

[REDACTED]

I hope you are well.

I just wanted to congratulate you and your team on some work which I heard about via my dad.

My dad, [REDACTED] was listening to the radio yesterday (Radio 600AM) and there was a caller who was singing the praises of the Delta PD on their work when it came to a girl and a situation at that unfolded at Tsawwassen Mills mall.

A girl was taken by force and a concerned citizen called the non emergency line.

The citizen stated that within 4 mins there was an officer speaking to him in the parking lot and within 2 km an officer

Compliments from the Public

saw the girl and suspect and diffused the situation.

The callers on the radio along with the citizen were so proud of your teams hard work and due diligence and so am I.

I just wanted to say thank you to your whole team and especially the officers involved.

Keep up the solid work.

:) _____

Have a wonderful day.





DELTA POLICE BOARD OPEN MEETING ACTION DOCUMENT



Blue	On hold – (action may or may not have been taken)
Gray	Complete (will be removed after one circulation)
Green	In progress

ACTION ITEM	Meeting Date	Assigned to	Status
G.3 2023 Proposed Board Calendar Send calendar invites and book meeting facilities.	September 21, 2022	Staff	Complete
G.1 Remembrance Day Ceremony/Wreath Purchase Staff to connect with organizers to see if there is an opportunity for Ian Tait to lay a wreath at Social Heart on behalf of Delta Police Board.	October 18, 2022	Staff	Complete. Ian & Firth are attending the ceremony to lay wreath on behalf of the Board.
G.2 Board Business Cards Staff to put out call to Board members to determine interest and have business cards made.	October 18, 2022	Staff	Complete. Business cards have been ordered for those interested and should arrive in time to be distributed at the November meeting.

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2022-10-31	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT Chief Constable Monthly Activity Highlights Period: October 2022	
ACTION For information	MEETING Open

Date	Activity
October 3, 2022	Attended EDIU Conference Ottawa
October 4, 2022	EDIU Conference, Ottawa
October 4, 2022	CSKA Chiefs Meeting Ottawa
October 6, 2022	DPD Retirement Dinner
October 9, 2022	Attended 100 th Birthday Celebration for Waterford resident Tsawwasen
October 11, 2022	BC Municipal Chiefs Meeting
October 11, 2022	Delta Police Foundation Monthly Meeting
October 12, 2022	CAPG Research Meeting
October 18, 2022	Attended Police Board Meeting
October 18-20, 2022	Attended/Co-Chair BC Traffic Safety Conference – Surrey
October 25, 2022	Police Board facility tour
October 28, 2022	Attended Delta Pipe Band Celtic Gala
October 31, 2022	Worked Patrol for Halloween Night

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2022-11-17	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT BC Fugitive Return Program	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

In 2008, the Vancouver Police Department (VPD) launched the Con Air program. Con Air focused on returning individuals with out-of-province warrants (OPW) found in Vancouver by the VPD. Between 2008 to 2011, the VPD Con Air program transported 98 fugitives out of BC to face charges in the original province. The Victoria Police Department (Vic PD) also had a similar program. The program provided individuals facing charges in other provinces with a one-way plane ride back to the jurisdiction where they allegedly committed a crime, to face the charges.

Due to the wide success of this program, it evolved into a provincial initiative, which the BC RCMP is currently managing. In September 2011, the Province's Policing and Security Branch (PSB), with the support of BC municipal police departments and the RCMP, established a BC Fugitive Return Program (BCFRP) to assist in returning individuals with outstanding warrants, meeting specific criteria, from other provinces to the respective provinces.

Police Chiefs from throughout the province signed a Memorandum of Understanding (MOU) to formally clear the way for all policing agencies to participate in the BCFRP. Under the BCFRP, a single provincial point of contact (a senior RCMP member) liaises with the police, Crown Counsel and the BC Sheriff Services, who transport the fugitives.

The BCFRP provides all municipal police departments and RCMP detachments in BC with the ability to participate in a provincially funded fugitive return program.

The BCFRP is managed by a Program Coordinator, a senior ranking officer employed, administered and housed within the "E" Division Criminal Investigation Unit of the RCMP. The Program Coordinator is responsible for liaising with the Crown Prosecutors, RCMP and/or municipal police departments in the jurisdictions that hold the warrants to attempt to negotiate an extension of the warrant to BC so that the individual can be returned to be prosecuted in the original province.

The BCFRP Coordinator also works with Liaisons from BC municipal police departments and RCMP detachments in executing the return of individuals to the respective provinces.

The Delta Police Department (DPD) has a BCFRP Liaison. Should a DPD officer come across an individual with an OPW meeting the specified criteria for the BCFRP, the member will notify the DPD BCFRP Liaison, who will submit a referral to and work with BCFRP Program Coordinator in executing the return. The BCFRP receives funding from the Civil Forfeiture Office (CFO) to support the program. There are no costs for participating police departments to return an individual with OPWs to the original province.

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2022-11-07	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT Overview of DPD's Participation in Integrated Policing Units	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

The Delta Police Department (DPD) participates in various integration policing units (IPUs). IPUs are federal, provincial or regional units and serve more than one jurisdiction. Federal integrated units are funded primarily by the federal government, and provincial units by the provincial government. In contrast, jurisdictions generally share the cost of regional units based on a pre-determined formula. Members from various police organizations (including RCMP, municipal and/or provincial and federal forces) compose the IPUs.

The DPD provides various opportunities for its members to participate in IPUs in the Lower Mainland, which have the added benefits of information sharing, coordination and strategic development against threats to public safety and the professional development of members. As an added value, the DPD has full access to services provided by the units.

There are currently 15 DPD members assigned to the integrated units noted below. Deployment to IPUs is reviewed and adjusted as necessary to ensure that there aren't any service impacts to the community of Delta.

Combined Forces Special Enforcement Unit (CFSEU)-BC

The CFSEU-BC's mandate is to target, investigate, prosecute, disrupt, and dismantle the organized crime groups and individuals that pose the highest risk to public safety due to their involvement in gang violence.

CFSEU-BC is the largest integrated police program in Canada, made up of members from every police department in BC, including the RCMP, and is the third largest police 'force' in the province with over 400 officers.

Currently, four (4) DPD members are seconded to CFSEU-BC. All related costs for members (wages, benefits and overtime) are recoverable by the DPD.

Integrated Municipal Provincial Auto Crime Team (IMPACT)

The mandate of IMPACT is to develop innovative strategies to reduce auto crime in BC. IMPACT is currently operating four major initiatives: the Bait Car program, Automated Licence Plate Recognition (ALPR), the stolen vehicle Enforcement Team and public awareness. IMPACT operates and manages the Bait Car Program for the Greater Vancouver area, Vancouver Island, the BC Interior, and the North. IMPACT's Bait Car program includes the largest Bait Car fleet in North America.

Currently, two (2) DPD members are seconded to IMPACT. All related costs for members (wages, benefits and overtime) are recoverable by the DPD.

Integrated Road Safety Unit (IRSU)

IRSU's mandate is to reduce harm on BC roadways. This is accomplished by conducting strategic traffic enforcement in high-collision areas to reduce serious injuries and fatal collisions on our roads. IRSU focuses on the high-risk driving behaviours (seatbelt compliance, speed, impaired, aggressive and distracted driving) which contribute to serious injury and fatal collisions on our roadways. IRSU also focuses on criminal interdiction and commercial vehicle enforcement.

Currently, one (1) DPD member is seconded to IRSU. All related costs for members (wages, benefits and overtime) are recoverable by the DPD.

Justice Institute of BC (JIBC) Police Academy

The JIBC Police Academy provides training for all municipal police recruits in BC, in addition to advance/ongoing training.

One (1) DPD member is seconded to JIBC Police Academy. All related costs for members (wages, benefits and overtime) are recoverable by the DPD.

Lower Mainland District Emergency Response Team (LMD ERT)

The LMD ERT assists frontline policing by responding to potentially violent and dynamic incidents with extreme danger. The team, composed of highly trained officers and technicians with specialized response capabilities and equipment, is available for incidents where the risk is such that a safe resolution is beyond a local agency's expertise and capacity. LMD ERT is the largest team of its kind in Canada.

Currently, three (3) DPD members are seconded to LMD ERT. All related costs for members (wages, benefits and overtime) are recoverable by the DPD.

Lower Mainland District Integrated Police Dog Service (LMD IPDS)

LMD IPDS is composed of police officers who handle canines trained for tracking and searching for evidence, suspects, drugs and explosives. IPDS provides expert assistance to frontline policing with various types of operational policing files, including:

- capturing suspects fleeing from stolen vehicles
- tracking and finding missing persons, including seniors with dementia or young children who wander off
- assisting crash investigators in locating evidence related to a collision (wallets, cell phones etc.)
- providing expert advice on how to apprehend suspects trying to evade police capture

IPDS is the largest Police Dog Service section in Canada and one of the largest in North America.

Integrated National Security Enforcement Team (INSET)

INSET tracks, deters, disrupts and prevents criminal activities of terrorist groups or individuals who pose a threat to Canada's national security (e.g. domestic security threats, national security terrorist-related threats).

Currently, one (1) DPD member is seconded to INSET. All related costs for members (wages, benefits and overtime) are recoverable by the DPD.

Real-Time Intelligence Centre (RTIC)

RTIC provides real-time information and intelligence to frontline police officers to assist with investigations involving serious crimes such as murder or gang-related shootings.

RTIC is currently going through a review process, the outcome of which is not known at this time. Typically one (1) DPD officer had been seconded to RTIC. At present, the DPD does not have any officers seconded to RTIC pending the outcome of the review. All related costs for members (wages, benefits and overtime) were recoverable by the DPD.

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2022-11-10	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT Body Worn Camera (BWC) Program Updates	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

Police body worn cameras (BWCs) are an important tool with multi-faceted benefits for the community and police departments. The use of BWCs have a multitude of benefits, but are not limited to:

- improved and increased public trust and confidence;
- increased police accountability and transparency;
- reduced use of force incidences by and against the police (officer safety);
- improved evidence documentation;
- enhanced resolution of complaints about alleged police misconduct; and
- providing enhanced training resources, when used for training.

Many of the above noted benefits also contribute to officer wellness, which is essential in ensuring a healthy and resilient workforce to serve the community given the complexities of police work.

Recognizing the value of these benefits, the Delta Police Department (DPD), with the support of the Delta Police Board, over the past two years has utilized a phased approach in implementing a BWC program. Current DPD policy, in alignment BC Provincial Policing Standards, permits the deployment of BWCs for civil disobedience events, training purposes, Interdiction Team policing activities and the Traffic Section. The DPD currently has 16 BWCs available for use by officers; the program to date has cost approximately \$9,000. The DPD is examining if there are further uses for body worn cameras in the department, specifically for the frontline officers.

This examination focuses on a community consultation process, underway since September. Diverse forms of media (social/online, print and broadcast, including Punjabi newspapers) and presentations at local community-based meetings (e.g. Rotary) have been used to encourage public feedback from the community. This community consultation will also include the Tsawwassen First Nation. Community feedback is essential in determining whether the community expects further police transparency, legitimacy and accountability from the DPD through the use of BWCs.

Community members are encouraged to provide feedback about the expansion of the BWC to the DPD frontline by writing to bwc@deltapolice.ca. Further updates will be coming to the Police Board in the near future.

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2022-11-10	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT Moms Stop the Harm - Banner Displays at DPD	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

Moms Stop the Harm (MSTH) is a network of Canadian mothers and families who have lost their loved ones to substance misuse. Their goal is to bring awareness and advocate to end substance use-related stigma, harm, and deaths through calls for evidence-based prevention, treatment, and policy changes.

Ladner resident, Kathy Woudzia, is a member of MSTH. Kathy lost her daughter, Jessica, in 2018, at the age of 34 due to a fentanyl/alcohol overdose. As a teenager, Jessica was a straight-A student who loved science class, rollerblading, and the Backstreet Boys. A sexual assault at age 13 triggered mental health challenges and then a struggle with addiction which took her life in 2018. Jessica was also a mother and left behind a two-year-old daughter. She was a science teacher at Sands Secondary School.

Kathy was originally ashamed to tell family and friends that Jessica died from an overdose due to the stigma. However, she has since joined MSTH and is part of MSTH's *"The Sudden Silence: Hidden Voices"* project, a portable banner display, which tells the story of 16 individuals, whose lives were lost to substance misuse, through the voices of their loved ones. The project intends to highlight the tragedy of the overdose crisis, reduce the impact of stigma on addiction/drug use and bring awareness to the issue. The banner display includes QR codes that link the viewers to a story about the loved ones lost.

The banners will be displayed in the lobby of Delta Police Department's (DPD) Public Safety Building in North Delta from November 28 to December 4 and at DPD Headquarters in Ladner from December 5 to 12.

The DPD is committed to working with our community and stakeholders on what has been declared a public health crisis/emergency in BC with thousands of overdose deaths. The display of these banners in DPD buildings is a small step in realizing that commitment to our community.

DELTA POLICE BOARD BOARD MEMORANDUM



DATE 2022-11-17	
SUBMITTED BY Annette Garm Vice Chair, Delta Police Board	
SUBJECT CABRO Conference	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

On November 10, 2022, I along with Board members Lara Victoria, Sharan Oberoi and Firth Bateman attended the *Governing in Public Interest* Conference hosted by the Crown Agencies and Board Resourcing Office (CABRO) at the Vancouver Convention Centre.

Below is a summary of key takeaways from the conference.

- What is Governance?
 - ensuring that Board members meet the expectations of the government - as in, what is mandated to Board Members
 - remembering that Boards are in service of the public
 - supporting the Chief in delivering what is mandated to Boards
- There was an emphasis on paying attention to the Mandate letter because that is what the government that appoints Boards to do. It was recommended that the Board's Mandate Letter is included in every Agenda package to remind Board Members of their expectations and stay focused on that.
- Board members should stay focused on the Department's strategic plan, service plan, annual reports and should work with the Chief to get things done
- Equity, diversity, and Inclusion (EDI) is an important piece and should be reflected in Board composition, including "economic inclusion" and Indigenous inclusion
- Work around reconciliation and decolonization is essential. It's important to look at successful examples of partnerships with First Nation communities and replicate the success of those examples in organizations.
- Boards should focus on building trust with the Chief and the best way to do so is through transparency
- It is important for Board members to make dedicated efforts to "get to know" each other
- For conflict resolution and successful Board meetings, consensus building is extremely important on the Board topics. Equally important is healthy conflict. Board members must have shared responsibility for a common goal which in the Delta Police Board's case is public safety
- When addressing absence of a common understanding amongst Board members, the matters need to be addressed respectfully and carefully

DELTA POLICE BOARD BOARD MEMORANDUM



DATE 2022-11-09	
SUBMITTED BY Annette Garm Vice Chair, Delta Police Board	
SUBJECT Law of Policing Pre-Conference Workshop on Governance: Key Takeaways	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

On November 8, 2022, I attended the Law of Policing Pre-Conference Workshop on *Police Board Governance* with Board member Firth Bateman and Delta Police Board Liaison Jassie Ram.

Below is a summary of key takeaways from the workshop. The learning objective for Police Boards members was the general understanding of governance. Police Board governance is made complex by the fact that across Canada each province, territory and municipality and their Police Boards do not share the same structure, process, or standardized approach toward Police governance. However, there are common principles, values, understandings, and assumptions that are Pan Canadian. These are:

- A Police Board's fundamental governance role is to provide civilian oversight to ensure police function in alignment with the expectations of the community. Across Canada there exists significant uncertainty about where the line exists between operations and governance oversight.
- Social media combined with the focus on modernization of policing holds great potential in sharing information on policing with the community. To date Boards do not post on their own accord or hold independent accounts. Police boards should be wary of entering into social media centered public discourse.
- Board members are expected to be involved in continual engagement outside of the monthly Board meetings. Board members' public conduct reflects on the police organization they represent.
- Collaboration, effective communication and respectful dispute resolution between the Police Service Management and Police Boards are key to ensuring proper governance.
- Boards benefit from diverse membership that is representative of the communities they serve. Board appointments are largely a provincial jurisdiction in BC; a fair share of the recruitment role is made available to municipalities in other provinces/territories.
- As the employer of the Chief Constable, Boards have an essential role in creating a professionally supportive environment for the Chief Constable and to support the health and

well-being of the Chief. Relationship and communication enhancement should be an objective the Board and Chief both identify as mutually important and work toward.

- In collaboration with the Chief, Boards also have a responsibility for the health and well-being of the entire Police Service.
- Governance also includes instilling public trust and confidence for policing and Boards have a role in building and supporting the reputation of the Police Services. When there are community concerns about the Police Service expressed to Board members, those should be brought forward to police boards to be addressed with Management teams.
- Boards should explore public participation opportunities to enhance awareness of their existence and roles in their communities. Police Boards need to enhance their visibility in the community.
- It is best practice to align Police Board strategic objectives with the Police Department's Strategic Plan— as both entities serve the community. This promotes collaboration and sets a common direction as the Police Department's Strategic Plan was developed with Board consultation and was approved by the Board.
- When considering police operations, a conceptual approach for the Board is “noses in, fingers out.” Board members are expected to ask revealing and even challenging questions, recognizing that ultimately operational decisions belong to police management.

Conclusion

Participation in the workshop was a valuable opportunity. It provided a useful learning opportunity on governance and fostered important dialogue with members of other Police Boards.