

ACTIVE SHOOTER & SERIOUS INCIDENT

For Delta Businesses

In the event of an Active Shooter or Serious Incident inside your business, the following protocols are recommended:

RUN

- Leave any belongings behind and get clear of any danger
- Know your environment
- Have an exit plan set up in advance
- Know where the exits are (are there multiple routes?)
- Call 911 when it is safe to do so

HIDE

***If running or escaping is not an option**

- Lock and barricade the door
- Turn off all lights
- Be quiet, silence your phone (turn off ringer and vibration. If that doesn't work, turn off your phone.)
- Collect improvised weapons and make a plan of attack as silently as you can should you need to defend yourself.

FIGHT

- Use improvised weapons (stapler, fire extinguisher)
- Incapacitate the assailant
- Commit to and use physical aggression
- Defend yourself

IN THE EVENT OF AN ACTIVE THREAT / SERIOUS INCIDENT IN CLOSE PROXIMITY TO YOUR BUSINESS, THE FOLLOWING PROTOCOLS ARE RECOMMENDED:

1. Close and lock all doors and access points
2. Keep all staff and customers in the store (no one leaves and no one comes in)
3. Hide out of site until advised it is safe to leave (shelter in place)



Prepare the following ahead of time:

CREATE A SAFETY PLAN

- Practice the safety plan
- Evaluate its performance

CREATE A CRISIS RESPONSE KIT (Off Site)

- Build Maps
- Employee Roster
- Keys
- Passwords
- Floor Plans
- Important contact numbers

***Remember to continuously assess the situation and pursue your best option for survival**

District Community Police Liaison Offices

Tsawwassen: 604-948-0199
Ladner: 604-940-4411
North Delta: 604-599-7280

KNOW YOUR ENVIRONMENT:

- Know all your exits / escape routes
- Create a safety plan and consider the following:
 - Communication options
 - Evacuation protocols
 - Muster procedures
 - Identify risks to your organization and how you can/will address them

REMEMBER THESE 3 PHRASES

ESCAPE IF YOU CAN!

HIDE IF YOU CAN!

FIGHT IF YOU MUST!

