



AB15

MEAL AND REFRESHMENT BREAKS

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Effective Date: 01 January 1996
Revised Date: 12 December 2012
Last Reviewed Date: 17 March 2017

POLICY

1. All employees of the Delta Police Department are entitled to meal and refreshment breaks in accordance with the relevant collective agreement, *B.C. Employment Standards Act* or individual employment agreements, except in exceptional operational circumstances.

REASON FOR POLICY

2. To clearly outline the number and length of breaks and the procedure for taking breaks during working hours.

PROCEDURES

3. Members working the 12 hour shift shall be entitled to two 15 minutes refreshment breaks and two 45 minute meal breaks.
4. Members working the 10 hour shift shall be entitled to two 15 minute refreshment breaks and one 45 minute meal break.
5. Members working the 8 hour shift shall be entitled to two 15 minute refreshment breaks and one 45 minute meal break.
6. Police staff will be entitled to breaks in accordance with the relevant collective agreement, *B.C. Employment Standards Act* or individual employment agreements.
7. In exceptional operational circumstances and with the authorization of the Duty NCO, employees may be required to miss meal and refreshment breaks.
8. Patrol Branch members should receive authorization from the Communications Centre prior to commencing break periods.



9. No more than 2 members should attend the same establishment at the same time for breaks.