

The Delta Police Board is responsible for providing police service to the Municipality of Delta (BC) and for maintaining peace, order and public security for the 102,000 residents through the Delta Police Department. Founded in 1888, the Department is the oldest municipal police department in BC and consists of 185 officers and 71 civilian staff. The geographic area the Department polices is 364 km², which includes four vibrant and diverse communities: North Delta, Ladner, Tsawwassen and the Tsawwassen First Nation, of which each is proud of their distinct character. Delta has a thriving agricultural industry, and includes Boundary Bay Airport, Deltaport, and the Tsawwassen Ferry Terminal. In 2013, the Department responded to over 27,909 calls for service and was successful in maintaining the municipality's record of having one of the lowest crime rates in BC. The Department's current budget is \$34.6 million.



Chief Constable Delta Police Department Delta, BC

The Chief Constable is responsible to the Delta Police Board for the overall leadership and management of the Corporation of Delta Police Department. This responsibility will be carried out in accordance with the applicable provisions of the BC Police Act, local by-laws, the Criminal Code and other regulations for the purposes of preserving law and order and protecting life and property.

The Chief Constable exercises considerable authority, initiative and independent judgment in carrying out these responsibilities, subject to the strategy, policy, and regulation established by the Delta Police Board. The Chief Constable role is focused on achieving results which are aligned with the Vision, Mission, and strategic goals of the Delta Police Department. Initiative, coupled with a sense of competitive drive, and the ability to stay focused on results despite changing conditions, is the key to achieving the performance objectives of this role.

The ideal candidate will have a distinguished senior policing career focused on stakeholder involvement and community partners, as well as demonstrated abilities to build outstanding relationships both internally and externally. An appreciation for and understanding of the cultural diversity that makes up Delta's distinct communities is key. A hallmark of success will be the candidate's best in class reputation as an inclusive leader known for developing a shared vision within a police service where a collaborative environment has been created and sustained. Strong innovative planning skills, a career of varied operational policing experience plus a track record of effective leadership will be required for an individual to qualify for consideration by the Police Board.

Beyond the skills and abilities to lead the DPD, the new Chief Constable will bring unquestioned integrity, exceptional strength of character, enthusiasm for innovation and an unsurpassed commitment to leading the dedicated men and women who serve Delta as sworn police officers and civilian staff.

If this is the next step in your professional policing career, submit your covering letter and resume to George Madden, Shelina Esmail or Brittany Stansfield at www.pfmsearch.com.



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PFM Executive Search / Panorama Search Partners
Suite 2020, 1055 West Hastings Street
Vancouver, BC V6E 2E9
Tel 604.689.9970
www.pfmsearch.com