

DELTA POLICE BOARD

OPEN MEETING AGENDA



Date 2023-02-16
Time 09:00 am
Location North Delta Public Safety Building
 11375 84th Avenue, Delta, BC

A. CALL MEETING TO ORDER

This meeting is taking place on the shared, traditional, ancestral, and unceded territories of the sc̓áwáθən (Tsawwassen), x̓m̓əθk̓w̓əy̓əm (Musqueam), and other Coast Salish Peoples. We extend our appreciation to these First Nations for the opportunity to hold this meeting here today.

B. ADOPTION OF THE AGENDA

1. Adoption of the Open Agenda – February 16, 2023

C. APPROVAL OF MINUTES

1. Approval of the Open Meeting Minutes – January 18, 2023

D. DELEGATIONS/PRESENTATIONS

None

E. CONSENT ITEMS

1. **Crime Statistics & Crime Maps – January 2023** ■
2. **Financial Reports – December 2022** - *Report delayed, targeting March meeting agenda*
3. **Correspondence**
 - a. Letter of Condolences to Nelson Police Board ■
4. **For Information** ■
 - a. Article: Transforming the Culture of Policing, by Chief Neil Dubord
 - b. Police Board Events Calendar
 - c. Public Compliments

F. FOLLOW UPS

1. **Action Document** ■
2. **Business Arising Out of Minutes**

G. REPORTS & PRIORITY ITEMS

1. **Chief's Report**
 - a. Chief Constable Monthly Activity Report – January 2023 ■
 - b. Police Stops Audit 2022 ■
 - c. DPD Domestic Violence Unit (DVU) Overview and Outreach/Awareness Initiatives ■
 - d. External Communications Report - 2022 Q4 ■
 - e. Other Updates
2. **CAPG**
 - a. 2023 Webinars Package Purchase Approval ■
 - b. Other Updates
3. **BCAPB**
 - a. 2023 Conference Information ■
 - b. 2023 Conference Sponsorship Request ■
 - c. Other updates

H. NEW BUSINESS

Item(s) as requested by the Board

I. NEXT MEETING

The next meeting of the Delta Police Board will be held on March 15, 2023.

J. MOTION TO CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69(2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the Board or committee.

K. MOTION TO ADJOURN THE OPEN MEETING

DELTA POLICE BOARD

Open Meeting Minutes



Date 2023-01-18
Time 09:00 AM
Location North Delta Centre for the Arts
 11425 84th Avenue, Delta, BC

Minutes of the Open Meeting held Wednesday, January 18, 2023 at 9:00 am at the North Delta Centre for the Arts, 11425 84th Avenue, Delta, British Columbia.

Present

Annette Garm, Vice-Chair	Neil Dubord, Chief Constable
Dr. Karen Hossack	Michelle Davey, Deputy Chief
Lara Victoria	Harj Sidhu, Deputy Chief
Firth Bateman	Jassie Ram, Corporate Planning Manager
Ian Tait	Volker Helmuth, Legal & Risk Management Manager
Sharan Oberoi	Sharon Sparrow, Board Secretary

Regrets

Mayor George Harvie, Chair

A. Call Meeting to Order

Meeting called to order at 9:00am
 The Chair began the meeting with the indigenous land acknowledgement.

B. Adoption of Agenda

1. **Adoption of the Open Agenda of January 18, 2023.**

MOVED / SECONDED

THAT the Delta Police Board approve the Open Agenda of January 18, 2023 as presented.

CARRIED UNANIMOUSLY

C. APPROVAL OF MINUTES

1. **Approval of the Open Meeting Minutes – December 14, 2022**

MOVED / SECONDED

THAT the Delta Police Board approves the minutes of the Open Meeting December 14, 2022.

CARRIED UNANIMOUSLY

D. DELEGATIONS/PRESENTATIONS

1. **Crime Statistics Overview – 2022**

Deputy Chief Harj Sidhu gave an overview of the 2022 Crime Statistics as in the attached agenda package.

In Response to Board inquiries it is noted that:

- School Liaison Program (SLO) training - All DPD officers have extensive training on de-escalation (ICAT) as well as how to deal with youths as contact with youth is not just limited to SLO's.
- The Halloween investigation is ongoing, however it is difficult to bring forward for charges due to visibility of the video. An operational review has been conducted in partnership with the City and Fire Department.
- SLO officers play both a mentorship role as well as an investigation role.

2. Decriminalization of Certain Illicit Drugs

Staff Sergeant Jill Long presented on the decriminalization of certain illicit drugs which is effective January 31, 2023. Decriminalization was approved by Health Canada in May of 2022, in BC it takes effect January 31, 2023 and will be in effect for a three year period.

- The purpose of the exemption is to reduce stigma and save lives. BC Association of Chiefs of Police (BCACP) and the Delta Police Department (DPD) have an integrated approach to divert those who are dependent on drugs away from the criminal justice system.
- Training for police will be integrated in a phased approach understanding the intent, thresholds, and how additional information will be provided to clients through resource cards.
- Training will continue throughout the 3 year exemption.

In Response to Board inquiries it is noted that:

- Public consumption laws are provincial as well as municipal bylaws.
- DPD will be meeting with the City to review by-laws that will affect this situation.
- 2.5 grams settlement was considered on a multi-day supply that won't be impacted by seizures.
- The biggest challenge for DPD will be ensuring front line officers have understanding of authority and implementation. DPD has extensive training planned and will continue training throughout.
- The threshold for trafficking isn't based on the 2.5grams as there are many indicators of trafficking and each situation depends on the circumstances at the time.
- Resource package for members will be supplied.

E. CONSENT ITEMS**1. Crime Statistics & Crime Maps December 2022****2. Financial Reports November 2022****3. Correspondence**

- a. Response from PSSG re: E-Comm Service Levels

4. For Information

- a. JIBC Recruit Training Tuition Increase
- b. Police Board Events Calendar
- c. Public Compliments
- d. Globe & Mail Article: Forty-three of 170 Police Services Respond to the Globe's Survey About Handling of Sexual-Assault Cases

MOVED / SECONDED

THAT the Delta Police Board receives items E.1 to E.4 for information and approve where required, as noted in the memos/reports.

CARRIED UNANIMOUSLY**F. FOLLOW UPS****1. Action Document****2. Business Arising Out of Minutes**

Items F.1 and F.2 Received for information

G. REPORTS & PRIORITY ITEMS**1. Chief's Report**

- a. Chief Constable Monthly Activity Report – December 2022
- b. Community Safety & Well-Being Plan Key Performance Indicators – 2022 Q4
 - Chief Dubord spoke on the Q4 KPI's, as in the attached agenda package, advising a media release will be prepared for distribution.
- c. BC Police Resources Statistics: 2021

Chief Dubord spoke on the 2021 statistics noting that Delta is better than average when compared to the provincial average. A Media release will be going out reflecting the stats.

In Response to Board inquiries it is noted that:

- There are many factors which affect these statistics.
- Complexity of comparing department to department with different demographics.
- Cop to pop ratio includes the citizens on TFN.
- Case load numbers include the files the Community Safety Officers attend.

- The Board expressed their appreciation for the DPD, stating the citizens of Delta benefit from the “no call too small philosophy.”

d. Community Engagement: Special Olympics BC Fundraiser
Chief Dubord spoke on the success of the Special Olympic fundraiser hockey game.

2. CAPG Updates

Mr. Firth Bateman distributed his report to the board members.

3. BCAPB

BCAPB haven't met since the last Board meeting.

Items G.1 to G.3 Received for information

H. New Business

No new business

I. Next Meeting

The next meeting of the Delta Police Board will be held on February 16, 2023.

J. MOTION TO CONTINUE MEETING IN PRIVATE

In accordance with the *Police Act (S.69 (2))*, a portion of a meeting may be held in private if any of the following are expected to arise:

- a) a matter concerning public security, the disclosure of which could reasonably be expected to seriously impair effective policing or law enforcement;
- b) a matter concerning a person's financial or personal affairs, if the person's interest in the matter outweighs the public's interest in the matter;
- c) a matter concerning labour contract discussions, labour management relations, layoffs or another personnel matter;
- d) a matter concerning information that a person has requested he or she be allowed to give in private to the board or committee.

MOVED / SECONDED

THAT the Delta Police Board continue the meeting in Private.

CARRIED UNANIMOUSLY

Delta Police Board Open Meeting adjourned at 10:00am.

<p>_____ Annette Garm Vice-Chair</p>	<p>_____ Sharon Sparrow Recording Secretary</p>
<p>_____ Date</p>	<p>_____ Date</p>

Monthly Police Board Statistics Report

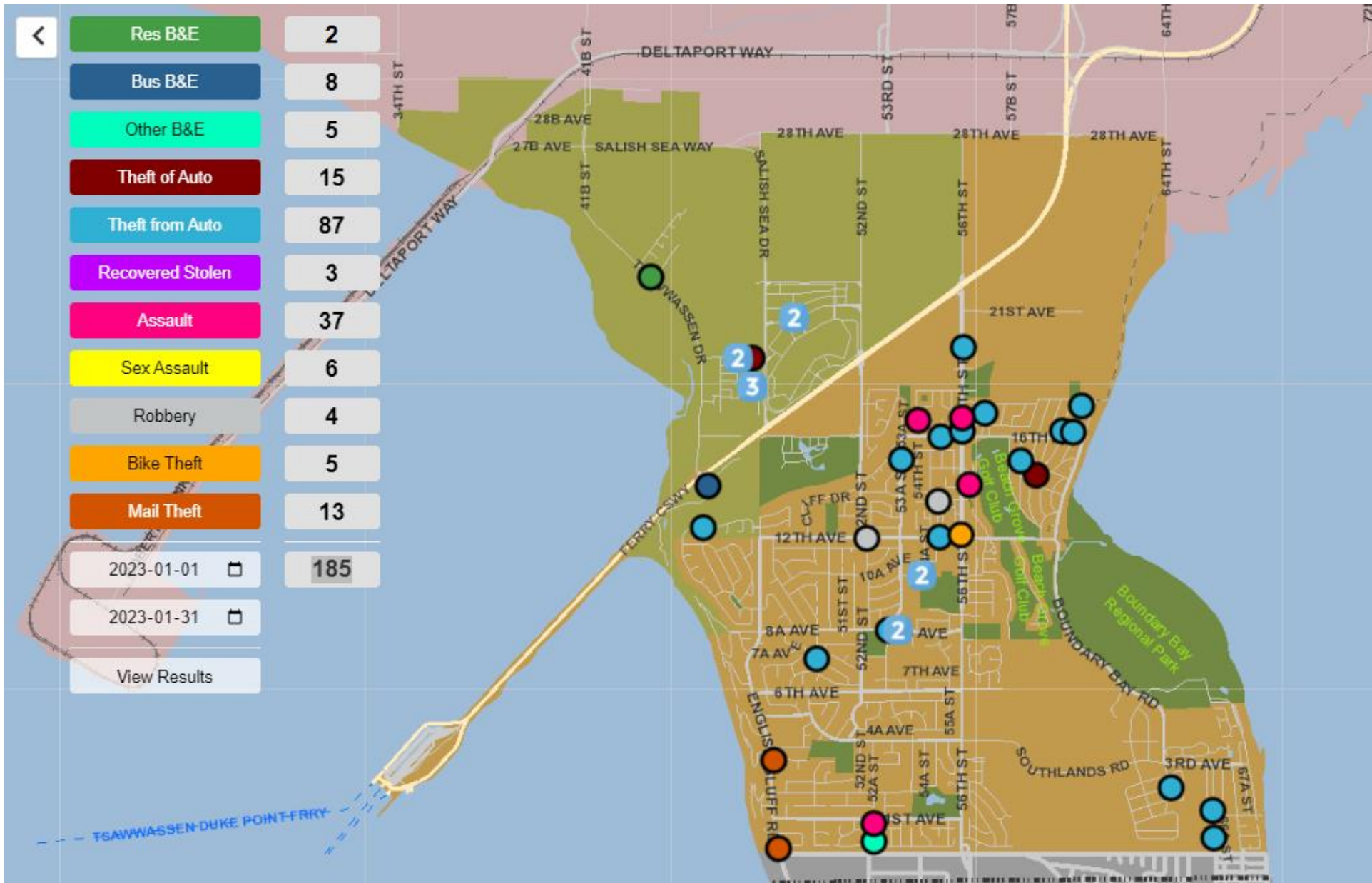
January 2023

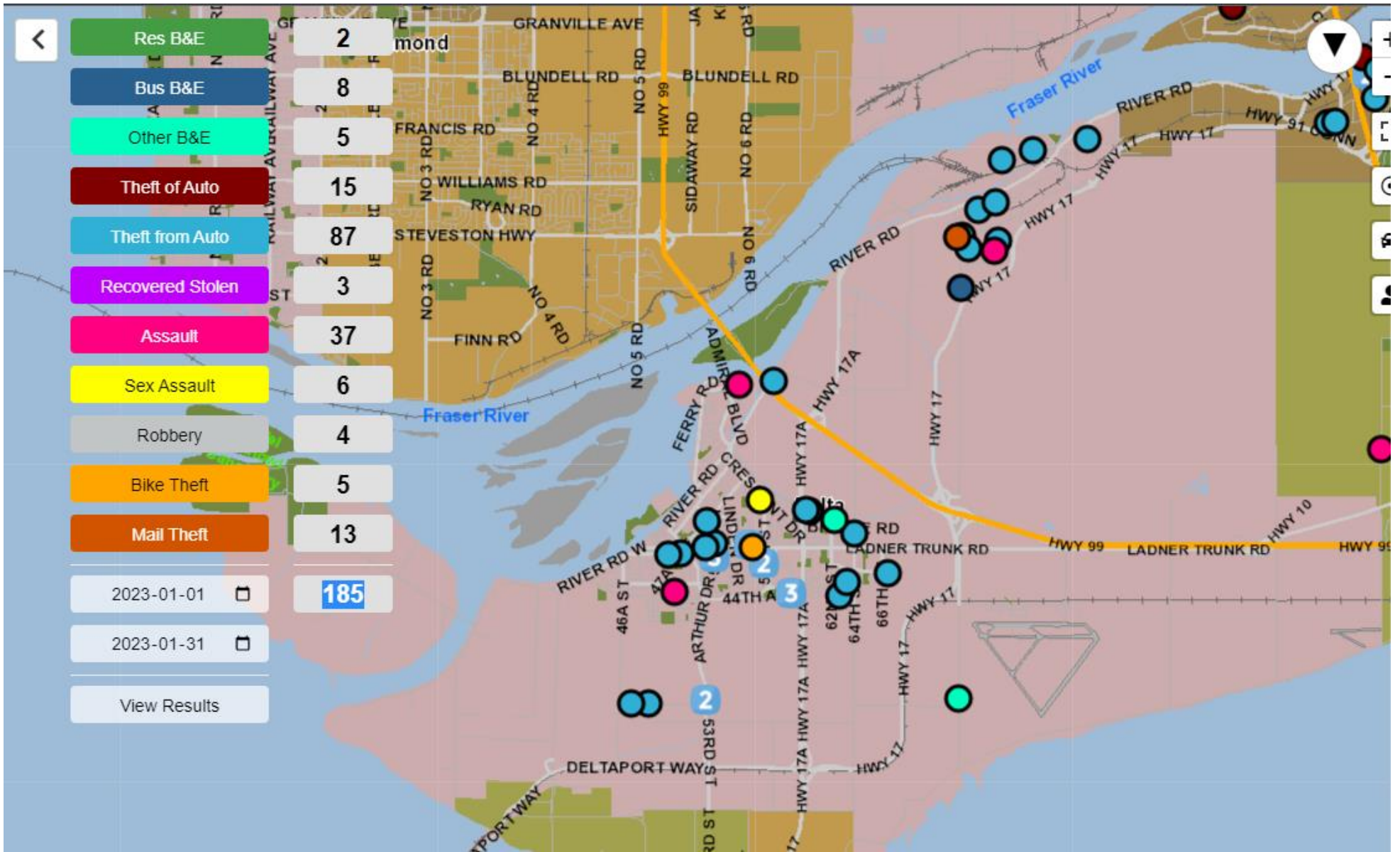
Crime Type	Dec-22	Jan-23	Jan 3YR AVG	YTD 2022	YTD 2023	YTD 3YR AVG	Trend	YTD % Change 3YR Avg
Person Offences								
Homicide	0	0	0	0	0	0	▶	0%
Attempted Homicide	0	0	0	0	0	0	▶	0%
Sexual Assault (Level I)	5	4	3	3	4	3	▲	33%
Sexual Assault (Level II, Level III)	2	1	2	2	1	2	▼	-50%
Total Assaults (Common, Weapon, Aggravated)	22	35	27	27	35	27	▲	30%
Robbery	3	4	2	1	4	2	▲	100%
Violent Offences - Other	2	2	3	4	2	3	▼	-33%
Person Offences - Other	34	39	26	37	39	26	▲	50%
Total Person Offences	68	85	63	74	85	63	▲	35%
Property Offences								
Break & Enter - Commercial	8	8	12	12	8	12	▼	-33%
Break & Enter - Residential	8	7	12	12	7	12	▼	-42%
Theft of Vehicle	3	13	8	7	13	8	▲	63%
Theft from Vehicle	52	87	67	58	87	67	▲	30%
Theft Over/Under \$5000	99	123	86	67	123	86	▲	43%
Mischief to Property Over/Under \$5000	40	57	40	42	57	40	▲	43%
Total Property Offences	261	332	266	241	332	266	▲	25%
Traffic Offences								
Fatal MVI	0	0	0	0	0	0	▶	0%
Collisions (All)	147	118	100	110	118	100	▲	18%
Other Offences								
Intimate Partner Violence	8	24	11	9	24	10	▲	140%
Youth (*Excludes Traffic Offences)	6	5	6	3	5	6	▼	-17%
Weapon Violations	4	1	7	6	1	7	▼	-86%
Cybercrime	60	50	44	58	50	44	▲	14%
False Alarms (Dispatched)	50	36	59	55	36	59	▼	-39%
TOTAL CALLS FOR SERVICE	2,290	2,544	2,350	2,236	2,544	2,350	▲	8%

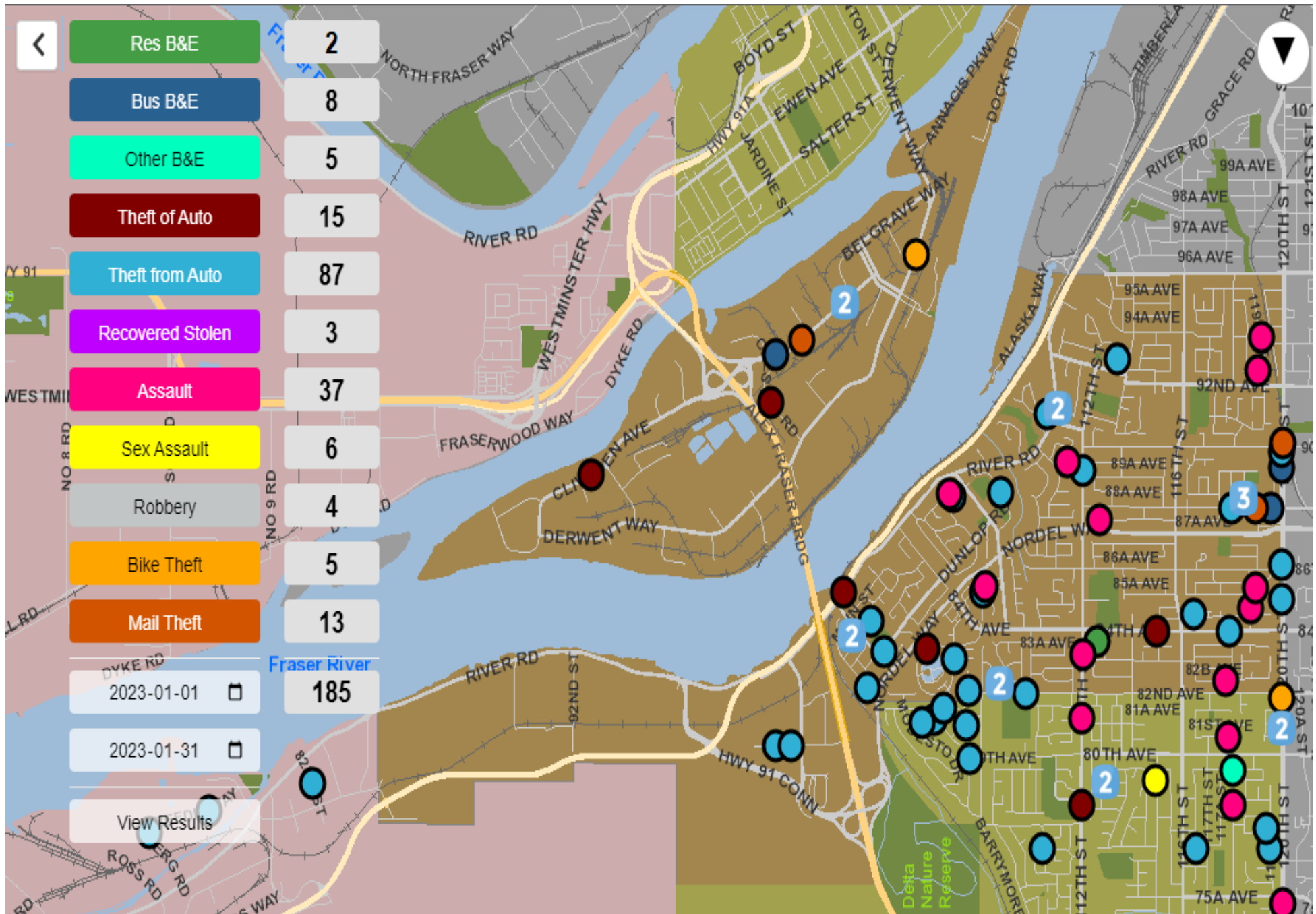
TFN (Zone 5) Statistics Report

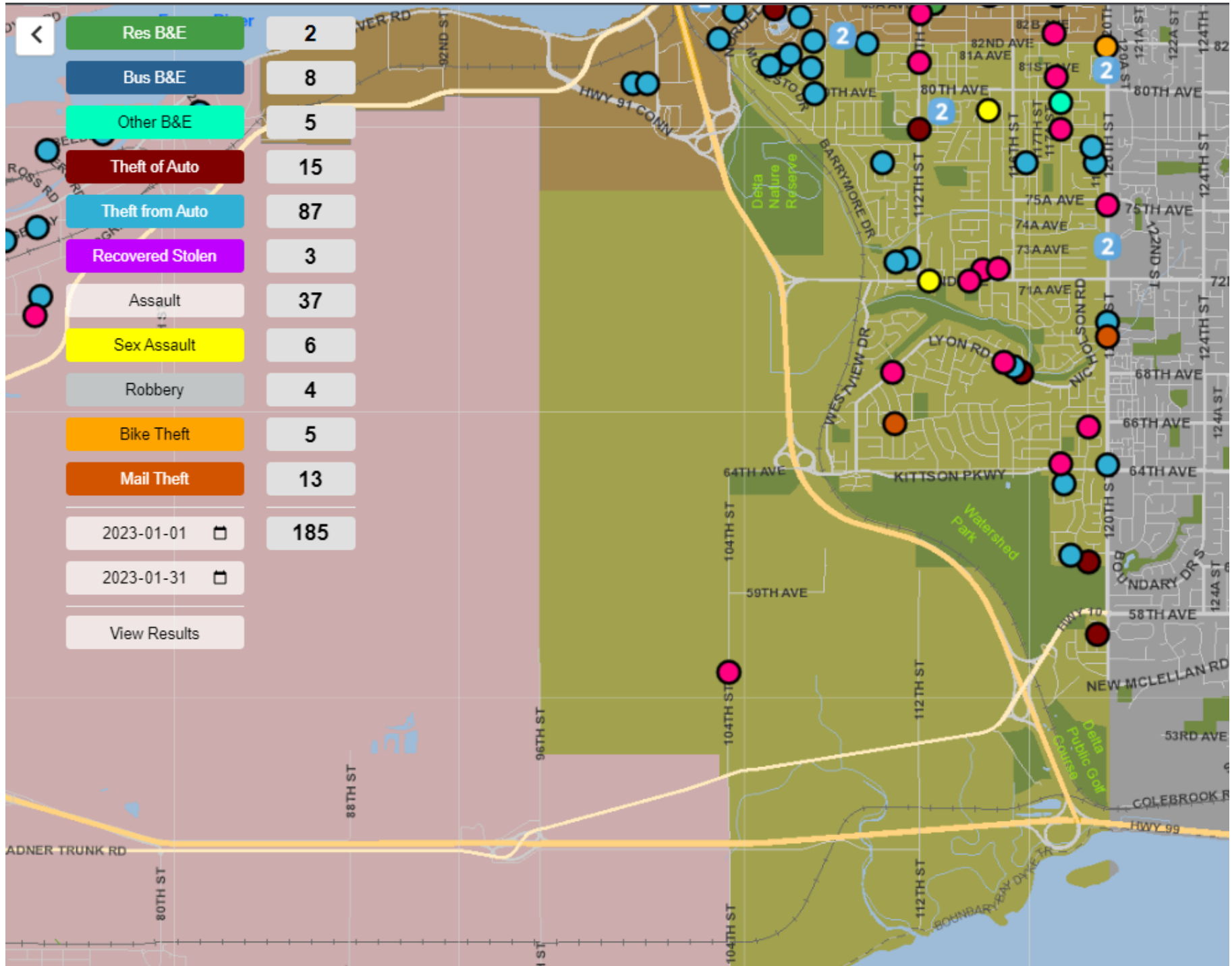
January 2023

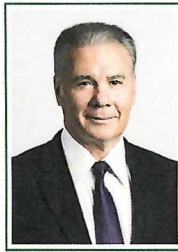
Crime Type	Dec-22	Jan-23	Jan 3YR AVG	YTD 2022	YTD 2023	YTD 3YR AVG	Trend	YTD % Change 3YR Avg
Person Offences								
Homicide	0	0	0	0	0	0	▶	0%
Attempted Homicide	0	0	0	0	0	0	▶	0%
Sexual Assault (Level I)	0	0	0	0	0	0	▶	0%
Sexual Assault (Level II, Level III)	0	0	1	2	0	1	▼	-100%
Total Assaults (Common, Weapon, Aggravated)	2	3	1	2	3	1	▲	200%
Robbery	1	0	0	0	0	0	▶	0%
Violent Offences - Other	0	0	1	2	0	1	▼	-100%
Person Offences - Other	0	0	1	2	0	1	▼	-100%
Total Person Offences	3	3	4	8	3	4	▼	-25%
Property Offences								
Break & Enter - Commercial	1	1	1	1	1	1	▶	0%
Break & Enter - Residential	1	1	1	1	1	1	▶	0%
Theft of Vehicle	0	1	0	0	1	0	▶	0%
Theft from Vehicle	2	2	3	2	2	3	▼	-33%
Theft Over/Under \$5000	25	24	12	12	24	12	▲	100%
Mischief to Property Over/Under \$5000	4	1	3	6	1	3	▼	-67%
Total Property Offences	35	32	20	22	32	20	▲	60%
Traffic Offences								
Fatal MVI	0	0	0	0	0	0	▶	0%
Collisions (All)	4	3	5	6	3	5	▼	-40%
Other Offences								
Intimate Partner Violence	1	0	0	0	0	0	▶	0%
Youth (*Excludes Traffic Offences)	2	2	0		2	0	▶	0%
Weapon Violations	0	0	2	3	0	2	▼	-100%
Cybercrime	1	1	1	2	1	1	▶	0%
False Alarms (Dispatched)	14	3	7	3	3	7	▼	-57%
TOTAL CALLS FOR SERVICE	137	117	93	119	117	93	▲	26%











CHAIR OF THE POLICE BOARD

FROM THE DESK OF MAYOR GEORGE V. HARVIE

January 20, 2023

Mayor Janice Morrison
Chair, Nelson Police Board
666 Stanley St.
Nelson, BC V1L 1N4

Dear Mayor Morrison:

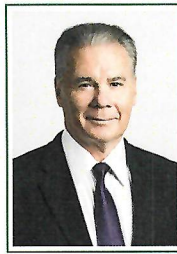
I write on behalf of the Delta Police Board to express our condolences on the unimaginable tragedy in the Nelson Police Department. We were saddened to learn that Nelson Police Cst. Wade Tittlemore passed away and Cst. Mathieu Nolet was injured after being caught in an avalanche.

While the death of every police officer is tragic and difficult for a community, there is no doubt that such a tragedy becomes even more difficult in a smaller and tight-knit community such as Nelson, with a robust community-oriented policing model.

Please know that your colleagues in Delta mourn the loss with you, and our thoughts are with all of you as the Nelson Police team, the fallen officer's family and friends, and the community of Nelson come together to support and comfort each other. We also send our best wishes and prayers for a quick and full recovery for Cst. Nolet.

Our Delta Police team paid their respects to Cst. Tittlemore by wearing BC Law





CHAIR OF THE POLICE BOARD

FROM THE DESK OF MAYOR GEORGE V. HARVIE

Enforcement Memorial patches and pins on their uniforms over the past week and also attended the funeral service as we stood in solidarity with you.

Sincerely,

A handwritten signature in blue ink that reads "George V. Harvie". The signature is fluid and cursive, with a long horizontal stroke at the end.

Mayor George V. Harvie
Chair, Delta Police Board

cc: Chief Constable Neil Dubord, Delta Police Department
Delta Police Board





Transforming the culture of policing

Creating a culture of care through active bystandership training

By Neil Dubord

Over the past two years, police services throughout Canada have witnessed increased calls from their communities for multi-faceted changes to policing, collectively grouped into terms such as police modernization and police reform. One such change focuses on the prevention of officer misconduct.

The prevention of officer misconduct is not only paramount in instilling public confidence and trust in policing but is also a key element in officer wellness. Research has repeatedly demonstrated that internal professional standard investigations are the most stressful part of police officers' jobs. In response to the feedback from our communities, the core focus for police leadership should be on taking a proactive approach to prevent officer misconduct whilst promoting officer wellness.

Active bystandership

An evidence-based approach for the prevention of officer misconduct is the utilization of Active Bystandership for Law Enforcement (ABLE) training. ABLE training is a tool that focuses on creating a transformational cultural shift supporting peer intervention. Created by the Georgetown Law Center for Innovations in Community Safety, in partnership with the global law firm Sheppard Mullin, ABLE training has 10 standards which those wishing to utilize the training must adhere to. An organization wishing to participate in the ABLE training must partake in an extensive application process.

In late 2021, the Delta Police Department (DPD) in British Columbia became the first police organization in the province to deliver ABLE training to its entire membership.

After the successful implementation and evaluation of the ABLE training program at the DPD, it was brought to the attention of the Justice Institute of B.C. (JIBC)¹ and it is now part of the mandatory curriculum for all recruits attending the JIBC.

Put simply, ABLE training empowers officers to strategically and successfully intervene, regardless of their rank, to prevent officer misconduct. By preventing harm and avoiding mistakes, which are the intended outcomes of the active bystandership training, we support the mental and physical well-being of our officers.

Undoubtedly, our officers frequently make high-stress and critical decisions and are active bystanders daily throughout their duties because of the very nature of police work. When our officers hear gunshots, they are the ones who run towards the sound of those gunshots. When our

officers witness a car zip past them at high speeds in a school zone, they make every attempt to stop that car and take necessary action. Our officers are some of the most dedicated, committed and selfless persons, and we, as leaders, get the front row seat to witness their heroic actions daily.

However, a gap exists when it comes to intervening in the harmful actions of other officers, especially those who are senior in experience or rank, often resulting in officers becoming passive bystanders. To address this gap, we must deliver meaningful training on how to perform the duty of “active bystandership” effectively, safely and consistently. And this is where active bystandership training comes into play.

Following the research

ABLE training is based on the extensive research of Dr. Staub.² He notes that intervening in another person’s conduct is actually much harder than it looks; there can be various inhibitors to active bystandership, such as diffusion of responsibility, pluralistic ignorance, potential costs and devaluation of those who need help.

In the policing field, our focus is on implementing evidence-based initiatives. Quantifying the success of the ABLE training is challenging because, as we all know, when the training works as it’s designed to, nothing happens. When nothing happens, it will not go viral on social media or become the feature story of every news channel.

However, there is strong evidence vouching for ABLE training’s effectiveness. ABLE training incorporates evidence from Dr. Staub² and various other researchers’ bystandership experiments in lab and field settings, highlighting the power bystanders have over the action of others. This research has shown that active bystandership can be learned, practiced and absorbed, just as any other skills we teach our officers, such as firearms and use-of-force training. Hospitals, aviation and post-secondary institutions have already employed active bystandership training.

Additionally, a post-training survey conducted with the DPD membership demonstrated positive results, noting improvement in officer perceptions, attitudes and likelihood of peer intervention compared to the pre-training survey. It is noted that annual reinforcement training will be critical to maintaining the program’s success, just as we focus on re-certification training for firearms and other policing skills. The inspector in charge of

A gap exists when it comes to intervening in the harmful actions of other officers.

the training section at the DPD noted the following about ABLE training:

“I believe it will be one of the most impactful programs that this department will have ever delivered. A senior officer about to retire told me ABLE training was one of the most profound training sessions he had participated in and wished he had the training earlier in his career.”

As I mentioned, there is a comprehensive application process in which the DPD participated, committing to 10 ABLE standards to be accepted into the program, which are summarized below. Upon acceptance into the program, we sent our officers to receive training from Georgetown Law and become certified ABLE trainers for the DPD.

The ABLE standards

Community support: DPD submitted four letters of support, two from community-based organizations, one from myself as the leader of the organization, and one from the leader of the jurisdiction in which the agency is based (e.g. the Mayor).

Meaningful training: all sworn officers and recruits must receive at least eight hours of initial and at least two hours of annual refresher training, with a maximum class size of 25.

Dedicated coordination: ABLE training implementation must be spearheaded by a designated program coordinator at the organization. This person will roll out, promote and reinforce the program, providing guidance and assistance to the department as necessary. Additionally, officers from the department must be sent to the ABLE Train-the-Trainer (TTT) events with uninterrupted time to attend and train the event and complete homework assignments. The trainers then facilitate the training to the rest of the department.

Program awareness: the agency must create internal and external awareness of the program, including the benefits and principles of peer intervention.

Accountability: the organization must have a robust anti-retaliation policy to ensure that interveners are not punished, targeted or ostracized in any way, and the organization will investigate any alleged instances of retaliation and hold those accountable if found to be true.

Officer wellness: the organization must have a meaningful officer wellness program providing officers access to professional counsellors for guidance and support.

Reporting: ABLE training isn’t intended to alter an agency’s reporting policies, and thus, an agency must continue reporting as standard practice.

Measuring officer perceptions: the organization must conduct a pre-implementation and post-implementation perception survey amongst those who receive the training.

Follow-through: ABLE training must be implemented department-wide with the full support of management and leadership.

Pay it forward: organizations with ABLE-certified instructors are to make reasonable efforts to make the training and instructors available to surrounding law enforcement agencies that have been accepted into the program.

Final thoughts

Over the past few years, police officer health and wellness initiatives have rightfully taken center stage. Significant efforts have been made to address the stigma around officer mental health and ensure that we deliver the proper services and resources for our teams’ mental and physical well-being. We must also recognize that officer misconduct is interconnected with our team’s wellness; thus, investing in initiatives such as ABLE training to prevent officer misconduct is critical. ■

Notes

1. The JIBC is the only accredited organization providing training to police recruits for all municipal departments in B.C.

References

2. Staub, Ervin. (2018). Preventing Violence and Promoting Active Bystandership and Peace: My Life in Research and Applications. *Peace and Conflict: The Journal of Peace Psychology*, 24(1), 95–111. <https://doi.org/http://dx.doi.org/10.1037/pac0000301>

Neil Dubord is the Chief Constable of the Delta Police Department.

February 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16 Police Board Meeting PSB EOC 9am	17	18
19 Guru Nanak Food Bank Official Opening	20 Family Day	21	22 Battle of the Badges	23	24	25
26	27	28	1	2	3	4
5	6	Notes				

March 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	1	2	3	4
5	6	7	8	9	10	11
12	13 Spring Break 13-24th	14	15 Police Board Meeting Council Chambers	16	17 St. Patricks Day	18
19	20 Spring Break 13-24th	21	22	23	24	25
26	27	28 HR Committee Gov Committee	29 Finance & Risk Management	30	31 Fraud Prevention Shredding Event - more info to follow	1
2	3	Notes				

April 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	31	1
2	3	4	5	6	7 Good Friday	8
9 Easter	10 Easter Monday	11	12	13	14	15
16	17	18	19	20 Police Board Meeting PSB EOC	21	22
23	24	25	26	27	28	29
30	1	Notes				

May 2023



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	1	2	3	4 DPD Awards Ceremony	5	6
7	8	9	10	11	12	13
14	15	16	17 Police Board Meeting ND Centre for the Arts	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3
4	5	Notes				



**Compliments for the DPD Team
from the Public**

No Call too Small

The various pieces of correspondence highlighted in this package have been received either by e-mail to the DPD or through DPD Social Media Channels.

Alex Fraser Bridge Incident Compliments

January 25, 2023 Subject Thank you

Message

I wanted to thank the Delta Police Department and all the others involved in saving the life of a man in a mental health crisis.

So much news about all the bad police do, however no one talks about all the amazing things you guys do. Your officers must have shown so much compassion and love and empathy to an individual who was in need of it.

Words can't express my gratitude and I don't even know the individual involved. Thank you again and keep up the great work!

January 24, 2023

Dear Delta Police,

Thank you for your work with the person in distress on the Alex Fraser Bridge yesterday. The bridge closure left my neighbourhood in East Richmond gridlocked for hours, presenting some challenges with picking up our kids from their school in Burnaby, and causing them to skip their evening extracurricular activities. While inconvenient, we completely understand the sensitivity of the situation, and are so grateful for your successful efforts to help the person in crisis on the bridge. It must have been a very tense and emotionally draining experience. Thank you for taking on that role with such care for a member of our greater community. God bless you. You are amazing.

January 25, 2023

Recipient

Chief's Office

Subject

Huge thanks for saving that man's life, on the Alex Fraser

Message

Dear DPD,

I just read the CBC article on the difficult events on the Alex Fraser Bridge, with someone in an 8 hour crisis. It was hard to read about the commuters who made a tough situation even more on edge. But your force handled it, and I am thinking it was almost unimaginable. It takes such compassion and skill to talk someone down who has moved so far along that high risk behaviour. But your force did it. Having family members who are first responders, this story touched close to home. Please let your force know that they just made their community and the wider reading audience much stronger by their actions. Thank you every minute of every day for what you do. Cheryl Bate PS I lost my first draft of this note somewhere in the system, so you might receive two versions of this. All good, many thanks.

<https://twitter.com/jasjohalbc/status/1618032385026850818?s=46&t=Dn8an6scYavq3Q9Zty2GSw>

Might be the department can education the public?



Randall Young @Junebug5Randall · 5m



Replying to [@deltapolice](#)

Wow great job and to those who walked up to get feed on there phone , shame on you , they should be charged as well as those heckling the man . The two that went around the barriers they should do jail time .



1



21



Blank @PhilRidinBikes · 1m



Replying to [@deltapolice](#)

Shouldn't the drivers that ignored the barricades and interfered, have been arrested on site? Especially the one that was impaired. That's truly horrible behaviour on their part.



Cheryl (Gresh) Des @CherylDes · 8m



Replying to [@deltapolice](#)

Thank you DPD & all involved. Hopefully the distressed individual gets the help they need. ❤️



2



31



Cheesetits @BigNasty6oh4 · 11m



Replying to [@deltapolice](#)

Well done! Saved that man's life for sure.



2



45





Dean Kraeling @DeanKraeling · 16m
Replying to @deltapolice
Thanks to all the Police/Emergency responders involved who helped to bring this man in distress to safety. People/Media are quick to criticize, but when there is help needed you are right there on the front lines where nobody else wants to be. Who ya gona call....? 911 ⭐



|| GIF ALT

🗨️ ↻️ ❤️ 📊 70 📤

Other Compliments

Sir, thanks for inviting us to see what is happening with Delta PD. It was great to see the retired members there but more importantly, to see what Delta PD is doing. I am so excited to see DPD forging a strong future for DPD & the people who live in Delta. Today was an eye opener to see just what DPD is doing for the citizens of Delta. They definitely have a reason to be proud of its police & the steps taken to ensure they live in a safe community. Makes me very proud to know I had a part in laying a foundation for the safety of its citizens. I spent some 22 yrs serving those people & am proud of the legacy we, the retired, have left behind. I also want to pass along that I am so pleased to be kept in the loop as to future endeavors that will continue to make Delta a safe place to live. The newsletter is a great way to keep us informed of this progress & I look forward to seeing each issue. Again, thanks for an informative, great day...



Sent: January 19, 2023 1:32 PM
To: Media User <media@deltapolice.ca>
Subject: New Message



Your Email



Recipient

Media

Subject

Thank you

Message

Hi,

I just wanted to say thank you to Constable Polson for the way he handled and helped us with the situation today. His partner; whom I forgot the name unfortunately, was very calm and comfortable to talk to, too and she listened and reassured us too during the first call to our house.

Constable Polson returned my call after I had called in a situation for the 2nd time same day. He took the time to reassure me regarding our current situation in terms of safety, and empathized with the struggles we are going through with our mental health and well-being because of the situation. I just wanted to point out it really means a lot being heard by the police in this way, and Constable Polson did a really great job making me feel heard and cared for over the phone.

Thank you Constable Polson for taking the time to help me calm down and understand the situation more. You helped me to lower my stress even just a bit today and I ended up being able to work as I had calmed down a bit more.

Thanks for your compassion and patience. I will remember it each time I have been handled gently and with care by the police. And this was one of those times.

Sincerely,

A large, light gray watermark of the Delta Police Department crest is centered in the background. The crest features a crown at the top, a shield with a triangle and a circle, and a banner at the bottom that reads "DELTA POLICE DEPARTMENT". The words "INTEGRITY" and "TRUST" are also visible on the crest.

DELTA POLICE DEPARTMENT



On Thursday, Jan 26 around 6:30 PM
I mistakenly pressed 911 while
using my cell phone as a flash-
light. Soon after we apologized
for my stupidity a police officer
arrived at our door at 5527
Spinnaker Bay Ladner. He wasn't
going to come in but when I
explained he said he loved a
challenge and could he help.
The challenge was a self closing
drawer in our laundry room
that had rolled open preventing
us from opening the door to get
in there. Ourselves & one of our
neighbours had spent well over
an hour trying to solve the



problem. A few officers tried all the things we had tried and then said "Would you like me to put my shoulder to the door?" We had run out of options so said yes and he very gently pushed with his body until it forced the drawer to come off it's rollers + fell to the floor. We all laughed and said we had a story to tell but the real reason I am writing is to say how very nice he was and did everything he could to help us. He could have just walked away but he didn't. You



hear so much negative talk
about the police on the news
these days that we just wanted
to commend them. Unfortunately
we did not get his name or
badge number but hope he
knows how much we appreciated
him & what he did. We have
a great group of men and
women looking out for us
in Delta & we thank you all.

Sincerely,
Carole & Bob
Heutman

DELTA POLICE BOARD OPEN MEETING ACTION DOCUMENT



Blue	On hold – (action may or may not have been taken)
Gray	Complete (will be removed after one circulation)
Green	In progress

ACTION ITEM	Meeting Date	Assigned to	Status
E.1 Crime Stats Staff to provide Board with a report on intimate partner violence	Dec 14, 2022	Staff	Complete. Report included in February 2023 agenda.

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2023-02-10	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT Chief Constable Monthly Activity Highlights Period: January 2023	
ACTION For information	MEETING Open

Date	Activity
January 1, 2023	Attended Polar Bear Swim in Tsawwassen
January 5, 2023	Vision for the Future Workshop with Police Board
January 5, 2023	Family Night for Recruit Class 170
January 10, 2023	Attended Delta Police Foundation Meeting
January 13, 2023	Reading to Gray Elementary
January 18, 2023	Police Board Meeting
January 19, 2023	Hosted Retired Members lunch and demonstration at Regional Training Centre
January 28, 2023	Attended Delta Police Foundation Strategic Planning Meeting
January 28, 2023	Attended Robbie Burns Dinner
January 30, 2023	Attended First Responders Team meeting regarding Scott Road Impact



DELTA POLICE BOARD BOARD MEMORANDUM

DATE January 26, 2023	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT 2022 "Police Stops" Audit Report	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For approval	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private

PURPOSE

To provide the Delta Police Board with the results of the audit of "police stops" conducted by Delta Police Department (DPD) officers in 2022.

DISCUSSION

Background

Over the past number of years, the Ministry of Public Safety and Solicitor General (PSSG) has been engaged in advancing equitable and unbiased policing in BC. As part of this work, in 2019, the police investigative process commonly referred to as "street checks" or "police stops" was subject to a regulatory review.

Seeking to address concerns about the potential over-representation of Indigenous persons and racial minorities in police stops, the PSSG issued a new BC Provincial Policing Standard specific to police stops (the Standard), which came into effect early 2020 and regulates various aspects of police stops. Accordingly, the DPD initiated Policy OE29 and trained all members concerning the same.

The Standard (and DPD policy) sets out circumstances in which police officers may stop an individual and the steps to be taken when asking the individual to provide information to the police. As per the Standard, there must be a justifiable reason for the police stop, and the Chief Constable is required to conduct an annual audit of police stops. The audit of 2022 police stops has been completed and the results are herewith reported to the Board.

Police stops, performed for an investigative or public safety purpose and free of any bias, are and remain lawful and allowed. Properly performed, following the Standard, they fall squarely within the scope of police duties to preserve the peace, prevent crime, and protect life and

property. The concept of banning lawful police stops would compromise the ability of police to engage in interactions with people at the lower, yet essential, thresholds of police suspicion or responding to a community concern, where engaging with and asking an individual to answer questions, voluntarily, supports crime prevention and community safety.

The term 'police stop' was not defined in the Standard; however, the following definition is provided in DPD Policy OE29 – *Police Stops*, and captures what the PSSG seeks to regulate by means of the Standard:

Police Stop - any interaction by a police officer with a person that is more than a casual conversation and which impedes a person's movement, and where impede refers to delaying a person from continuing on their intended travel or with an activity in which they are engaging, but not preventing them from doing so.

Police Stops 2022 Data Audit

In accordance with the Standard and DPD Policy OE29, an audit was conducted of DPD officers' police stops recorded in 2022. The audit was carried out by the Inspector i/c Department Support Services, with specialized experience in police records analysis and quality control. All police stop files were reviewed to ensure policy compliance with the Standard and with policy. The review included:

- verifying whether reports in the Department's records management system (PRIME-BC) were assigned the appropriate incident-type code;
- verifying whether reports in the records management system specific to police stops sufficiently articulated the reasons for the interaction and any request for identifying information;
- verifying whether the inclusion of identifying information in reports is justifiable;
- if necessary, providing training and direction to the officer if the report did not sufficiently articulate the officers' reasoning or requesting identifying information, while the stops were valid; and
- if necessary, removing identifying information from reports if the report did not justify recording the persons' identifying information

The audit identified that in 2022 DPD officers conducted 22 police stops, involving 26 individuals.¹ This is a 61% decrease from the number of stops conducted in 2021, and a 74% decrease from the number conducted in 2020 (the first year the audit requirement came into effect). A file review of each of the 2022 police stops determined that each was a stop authorized by policy and, as a result, subject identifier information for these police stops was not required to be removed from any of files.

¹ Some police stops included engagement with more than one individual.

Reasons for Police Stops

The below outlines the reasons for the police stops. The analysis concludes that public safety purpose (observed) and concern for the stopped individual's safety and/or well-being accounted for 95% of all police stops in 2022.

Reasons for Police Stops

- Public safety purpose (observed) – 36%
- Concern for stopped person's safety and/or well-being – 59%
- Response to call of concern (public or business) – n/a
- Seeking to locate a missing person – 5%
- (Referral to support service – 22% of safety concern stops)

Ethnicity Analysis

The below sets out the ethnic distribution of persons with whom officers engaged in conducting police stops.

Ethnicity of Persons Stopped

- Caucasian - 18 (69%)
- South Asian - 3 (11%)
- Indigenous - 0
- Black - 1 (4%)
- Asian - 2 (8%)
- Middle Eastern - 0
- Unknown - 2 (8%)

Total 26

The ethnicity analysis specifically reviewed the documented reasons for police stops of persons identified to be Black and Indigenous, and the following was determined:

Reasons for stops of persons identified as Black

- Only one person identified as Black was the subject of a police stop, having been a passenger in vehicle stopped for non-compliance with licence restriction.

Reason for stops of persons identified as Indigenous

- No persons identified as Indigenous were engaged with in a police stop.

Demographic Analysis

Although not a requirement of the Standard, in conducting the audit consideration was given to correlating the determined ethnicity data to City of Delta specific demographic data. It was concluded that, due to only 26 individuals having been subject to police stops, the data set is too limited and does not allow for an accurate or meaningful analysis of potential biases in engagement with population groups.

IMPLICATIONS

Financial

No financial implications arise from the Policy amendments.

CONCLUSION

The DPD's annual audit of police stops assesses compliance with policy and the BCPPS, and has determined that, specific to police stops conducted in 2022, the overall number of police stops has again decreased, and all stops were policy and BCPPS compliant. The audit's associated ethnicity analysis establishes that DPD officer's engagement with members of the public reflects the DPD's commitment to providing bias free policing services.

ATTACHMENT

A. DPD Policy OE29 – *Police Stops*.

Attachment A:**OE29****POLICE STOPS****OE29**

Effective Date: 22 January 2020

Reviewed Date: NEW

POLICY

1. Members' interactions with persons in the community are recognized to be critical to fulfilling policing duties and are encouraged in order to reduce crime, increase public safety and foster strong police-community relationships, and this policy is not intended to limit investigative police actions or positive contact and casual conversations with the public.
2. Members' interactions with persons in the community must be consistent with the *Canadian Charter of Rights and Freedoms* and the values it reflects, including the right to:
 - a) be free from arbitrary arrest and detention;
 - b) move freely in society subject only to reasonable restrictions imposed by law; and
 - c) equal protection and benefit of the law, without discrimination.
3. Members' decisions to conduct a police stop of a person must not be based on:
 - a) identity factors, including but not limited to: economic or social status, race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age; or
 - b) solely on that person sharing an identity factor, such as race, with a person being sought by police;however, identity factors may be given consideration in the totality of the circumstances leading to a decision to stop a person.
4. Members are to be mindful of the overrepresentation of Indigenous persons in the criminal justice system, and consider whether bias, racism or systemic discrimination is a factor giving rise to a potential interaction with an Indigenous person and, as a result, whether contact with the person is, in fact, necessary.

5. Members shall not randomly or arbitrarily conduct a police stop of a person, which may or may not include a request for or the collection or recording of a person's identifying information, unless authorized by law.
6. Members shall not request, demand, collect or record a person's identifying information without a justifiable reason consistent with existing legal authorities and related limitations granted to officers, such as:
 - a) where permitted or required by provincial or federal legislation or regulations;
 - b) a traffic stop, consistent with statutory and common law;
 - c) an arrest;
 - d) an attempt to execute a warrant against the person; or
 - e) an investigation of an offence, or reasonable grounds to believe that an offence has occurred or is about to occur, or an imminent public safety threat.
7. Members may, in the course of interacting with a person, request the person to voluntarily provide identifying information, and may record that information, provided that:
 - a) the member reasonably believes the interaction, and any information requested, serves a specific public safety purpose, including, but not limited to:
 - i. assisting in locating a missing person,
 - ii. an objectively reasonable concern for a person's immediate safety,
 - iii. assisting a person in distress to refer them to health, substance use, mental health or other supports or services, or
 - iv. as part of the response to a call for service;
 - b) the member informs the person of the reason or purpose of the interaction or the request; and
 - c) the officer takes steps to ensure the information is provided voluntarily, including, but not limited to advising the person that they are not required to answer any questions.
8. Where there is no lawful authority to detain or arrest a person, the person's interactions with a member are voluntary, and the person is free to go and their refusal to stay or answer questions does not justify further law enforcement action.
9. The Chief Constable shall ensure that an annual audit is conducted, of a representative sample of members' interactions with persons in the community who were asked to voluntarily provide identifying information, as described in section 6 and 7 above, and the audit must include consideration of:

- a) whether the scoring is appropriate to the circumstances of the interaction;
 - b) whether the reasons for the interaction and the request for identifying information have been articulated sufficiently;
 - c) whether the inclusion of identifying information in the record is justifiable;
 - d) providing direction to the officer, if the interaction is not consistent with these Policies, associated Procedures or the associated *BC Provincial Policing Standards*; and
 - e) ensuring that any identifying information is removed, if either the initial collection or ongoing retention of the record is not justifiable.
10. The Chief Constable shall ensure that aggregate data is maintained about the number and type of interactions that resulted in a voluntary request for identifying information, described in section 6 above.

REASON FOR POLICY

11. To promote a practice of police interactions with persons in the community that accords with legal authorities and requirements, and thereby build and maintain public confidence in the criminal justice system.
12. To promote a policing model absent of any practice, or the perception of a practice of bias in interactions with persons in the community.

RELATED POLICIES

OE30 – Detention, Arrest and Post-Arrest Processing
Provincial Policing Standards – 6.2 Police Stops

DEFINITIONS

13. For the purposes of the above Policy and the following Procedures:

‘Police Stop’ is intended to refer to any interaction by a police officer with a person that is more than a casual conversation and which impedes a person’s movement, and where impede refers to delaying a person from continuing on their intended travel or with an activity in which they are engaging, but not preventing them from doing so.

PROCEDURES

14. Members' interactions with persons in the community shall accord with the above Policy provisions and members shall only detain persons based on lawful authority (refer to Policy OE30 – Detention, Arrest and Post-Arrest Processing).

Voluntariness of Interactions

15. Members shall be mindful of the fact that persons with whom they interact may perceive themselves to be detained, based on:

- a) the circumstances giving rise to the encounter;
- b) the nature of the member's conduct; and
- c) the person's particular characteristics, including, but not limited to:
 - i. Indigenous status,
 - ii. homelessness,
 - iii. race or racialization,
 - iv. age,
 - v. physical stature,
 - vi. minority status, and
 - vii. level of sophistication.

16. If a member has reason to suspect or perceives that a person, with whom they are interacting, but have not detained for investigation, may feel detained or is not interacting with the member voluntarily or willingly,

- a) the member should remind the person that they are not obligated to provide any information or identify themselves, and are free to go; and
- b) end their interactions with the person, if the member feels that a person does not understand that the interaction is voluntary.

Reporting Requirements

17. A member who self-initiates a Police Stop, i.e., is not responding to a call, **and requests that the person voluntarily identify themselves** (name, address and date of birth) **or provide ID**, must create a General Occurrence report in PRIME that includes, at a minimum, a 'Police Stop' template, and this requirement applies whether or not the person voluntarily provided identification.

Photographing Persons

18. When a person either voluntarily interacts with members or chooses not to, absent any authority to detain or demand identifying information from the person,

a member shall not photograph the person, but may create a written record of the person's physical descriptors in their notebook or as a PRIME entry.

19. If a Member has authority and reasonable grounds to photograph a person, and does so, the photograph(s) must be retained in PRIME as an attachment to the General Occurrence (GO) file documenting the interaction.

DELTA POLICE DEPARTMENT BOARD REPORT



DATE 2023-01-31	
SUBMITTED BY Brittany Dawson Sergeant, Vulnerable Sector Unit	
SUBJECT Delta Police Department Domestic Violence Unit Overview and Outreach/Awareness Initiatives	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For approval	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee
RECOMMENDATION <input checked="" type="checkbox"/> For information	

PURPOSE

The purpose of this report is to provide the Delta Police Board (DPB) with an overview of the Delta Police Department’s (DPD) Domestic Violence Unit (DVU) and the outreach and awareness work completed to address domestic and Intimate Partner Violence (IPV).

DISCUSSION

Background

Violence or control of victim(s) by an offender in the confines of a domestic or intimate partner relationship are extremely dangerous, as has been proven through national, provincial and local statistics. The murder of Manjit Phanghali in 2006 was a local example of when domestic violence turned deadly.

As a result of the risks posed by domestic or intimate partner violence (IPV), the provincial government has established a prescriptive evidence-based IPV policy and training for the police and Crown prosecutors. The government policy directs the police and Crown regarding the arrest, charging and processing of suspects accused of offences related to their partner, even if that relationship has terminated. The policy aims to hold the offender accountable and mitigate any further risk of violence to the victim.

In concert with the provincial government policy, the Delta Police Department (DPD) and other policing agencies developed parallel policies and training for all police officers and support staff, such as Victim Services.

Further, in the early to mid-2000s, following several notable tragic incidents of IPV, police began to create specialized police units to provide additional attention to domestic and intimate partner violence.

Following suit, the DPD established its Domestic Violence Unit (DVU). The DPD DVU is under the umbrella of the Vulnerable Sector Unit (VSU) Sergeant, which also includes the Sexual Offence Section (SOS). One Constable works full-time in the DVU and collaborates with other staff in VSU as required.

DVU Work Flow

When a Patrol Officer responds to a call, whether emergency or non-emergency, involving allegations of domestic or IPV, a written report is completed, whether or not evidence of a criminal offence can be substantiated.

It is requisite that the Patrol Officer and the supervisor carefully review all incidents of domestic or intimate partner violence by assessing the current or emerging risks to the victim(s) in assessing the best course of action.

A necessary action that must be completed at the Patrol level, regardless of the outcome, is to forward the report to the DVU Constable for review and necessary follow-up. The following is a snapshot of the DVU's daily activities:

- DVU conducts, on average, 75 in-depth file reviews per month related to domestic violence.
- DVU reviews reports ensuring that investigations are conducted thoroughly, to a high-quality standard and promptly with proper safety planning and risk assessment aligning with DPD policy and the Provincial Attorney General's Policy on "*Violence against Women in Relationships.*"
- DVU reviews each IPV file and assesses it against the provincial IPV risk factors, and contacts victims after the incident to follow up with them and offer any available assistance.
- DVU also reaches out to couples who generate repeat domestic violence-related calls for service in person to offer services and prevent further IPV.

DVU Outreach / Prevention

The DVU Constable and the VSU Sergeant sit on the Delta Opposes Violence Everywhere (DOVE) Committee. DOVE is made up of members from community service agencies within Delta, whose focus is the prevention of all forms of violence in a relationship through education and awareness. The goal of DOVE is to increase public awareness surrounding violence and to reduce gaps in services that may exist.

Some of those involved in the DOVE include the DPD Victim Services, Delta Assist Community Family Services, the City of Delta, Azure Place Transition House, and the Boys and Girls Club.

DOVE remains exceptionally active in supporting those affected by domestic or IPV through various projects and public awareness events. Some of these events include the *National Day of Remembrance on Violence Against Women*, *Anti-Bullying Day*, *Be More than a Bystander Program* in collaboration with the BC Lions and violence prevention programs focused on ending gender violence.

Further, DVU also participates in:

- a family violence awareness program called *DOVE for Kids and Families in Schools*; and
- *Elder Abuse Awareness Day*, which includes outreach to seniors at their homes.

Finally, DOVE provides Emergency Care Kits for kids and adults struggling with abusive relationships or facing adversity through tragedy.

DVU- Interagency Case Assessment Team (ICAT)

DVU participates and chairs the Interagency Case Assessment Team (ICAT), which aims to work collaboratively to reduce the risk of domestic and IPV.

ICAT consists of representation from DVU, DPD Victim Services, Delta Community Corrections, BC Probation, and the Ministry of Children and Family Development (MCFD). ICAT meets monthly and stays connected in between meetings addressing the following priorities:

- Review designated files/cases of IPV and determine if they are high-risk or suspected to be high-risk, using, but not limited to, the BC Summary of IPV Violence Risk Factors;
- Legally/ethically share relevant, risk-related information and reach an agreement with regards to risk level, as per the 2010 Violence Against Women in Relationships (VAWIR) policy, which stresses the critical importance of a multi-agency, coordinated response to domestic violence where risk-related information is shared across sectors;
- Create a collaborative, comprehensive risk management plan that provides supportive interventions for the survivor/victim and others at risk and monitoring, management and support for perpetrators;
- Monitor high-risk/suspected high-risk cases until the risk is reduced; and
- Designate/monitor High-Risk Offenders (HRO) for domestic violence.

DVU has successfully reduced HROs in Delta from five (5) to one (1) in an 18-month period. This reduction is accredited to in-depth programs offered by Delta Community Corrections and constant monitoring by DVU and MCFD. Some of these HROs and victims have moved outside of Delta, and the new jurisdictions have been requested to monitor these cases.

DVU – Social Media Outreach / Prevention

The DPD DVU embarked on a 2022 social media campaign to expand awareness and prevent domestic and IPV. An overview of the social media campaign is provided below.

- September 2022: Relationships without Violence (Facebook and Twitter)
- October 2022: Sextortion (Facebook, Instagram and Twitter)
- November 2022: Stop Violence Against Women (Facebook, Instagram and Twitter)
- December 2022: National Day of Remembrance and Action on Violence Against Women (Facebook, Instagram and Twitter)

The campaign also included hard-copy posters printed in various languages and posted in community centers, coffee shops, libraries and grocery stores to increase the reach of the messaging to all demographics in the community.

DVU – Moving Forward

One of the difficulties with domestic or IPV is that it is generally under-reported to the police for many reasons, including fear, culture, embarrassment or power and coercive control of the victim(s).

Therefore, there are incidents when victims have been severely injured or killed by their intimate or domestic partner with little to no awareness by the police. Only with robust education and prevention efforts will we be able to mitigate the violence or control imposed by offenders.

To increase awareness in Delta, DVU will continue to release educational social media posts to expand our audience, including multi-language printed posters distributed in locations with higher exposure to vulnerable and underreported community members.

Further, the Canadian Association of Chiefs of Police (CACP) has introduced a request to the federal government for *Criminal Code* legislation introducing *coercive control* as a separate criminal offence for police to consider when dealing with matters of domestic or IPV.

IMPLICATIONS

Financial

There are no financial implications for this report.

Strategic Alignment: Community Safety & Well-Being Plan

Priority: Right response and support for mental health and vulnerable people

- **Goal:** Support multi-channel crime education, awareness and response campaigns for vulnerable people and victims of cybercrime, domestic violence and the drug/opioid crisis.

RELATED POLICY

DPD Policy OD40 – Domestic Violence

CONCLUSION

Due to its nature, there is no magic solution to solving domestic or IPV. However, with ubiquitous sound training, policy, legislation, victim support and specialized units such as DVU, the likelihood of reported incidents not being addressed effectively is significantly mitigated.

However, to expand police effectiveness in this area, the DPD will continue to focus on domestic and IPV messaging and awareness through all platforms in 2023 and beyond.

ATTACHMENTS

N/A

DELTA POLICE DEPARTMENT BOARD MEMORANDUM



DATE 2023-02-09	
SUBMITTED BY Neil Dubord, OOM, AdeC Chief Constable	
SUBJECT Quarterly External Communications Report (2022, Quarter 4)	
ACTION <input checked="" type="checkbox"/> For information <input type="checkbox"/> For action	MEETING <input checked="" type="checkbox"/> Open <input type="checkbox"/> Private <input type="checkbox"/> Committee

Communication with the community is necessary to ensure public trust and confidence in policing and public safety. The Delta Police Department (DPD) prioritizes and values transparent communication with the community in a timely manner.

The DPD ensures communication with the community through DPD social media channels and news releases, which are posted to the DPD website and distributed via e-mail to those who have subscribed (e.g. community members, local news channels, and journalists). While the news releases are also shared on DPD social media channels, only a small portion of the social media content falls within the parameters of a news release. News releases are distributed to:

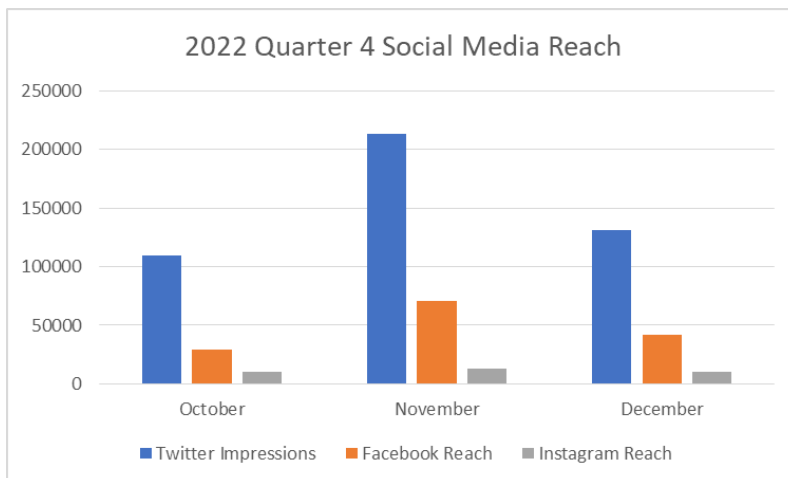
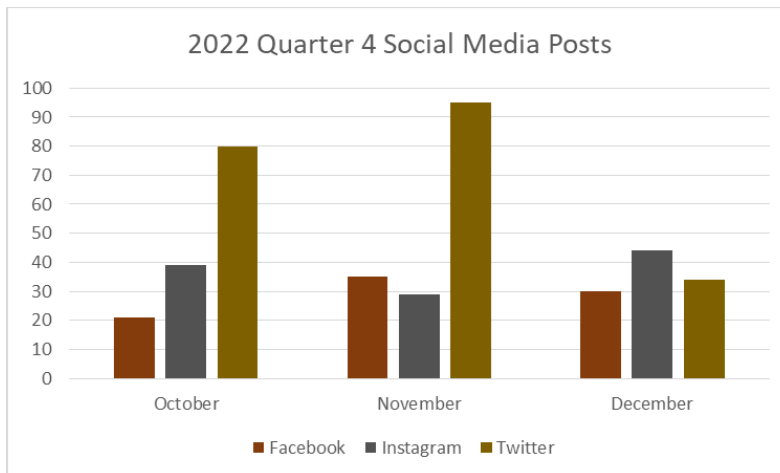
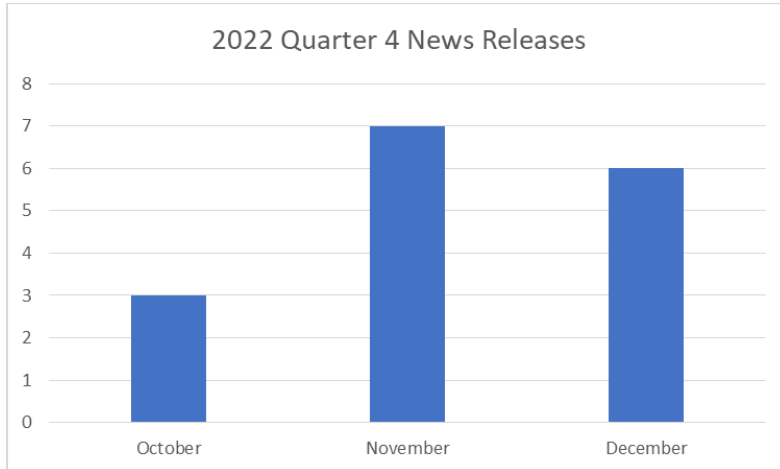
- Further a police investigation (for example, seeking assistance related to a missing person investigation)
- Aid in prevention of crime (for example, fraud awareness, crime prevention based on empirical data such as catalytic converter theft in a specific area)
- Provide factual information (for example school lockdowns, major investigative updates)
- Appeal for witnesses, victims, video recordings
- Immediate/in progress situations challenging public safety
- Highlight internal work that has an interest to the public (for example, awards to officers, emerging equipment or strategies)
- Provide transparency when identifying issues directly impacting public trust

News releases are also sometimes shared via DPD social media channels. Additionally, social media channels are utilized for but not limited to:

- Public service announcements
- Special projects
- Partnership initiatives
- DPD events

- Recruiting and volunteer events
- Community events

The below graphs provide information related to the number of news releases, social media posts and social media reach for fourth quarter of 2022.



CAPG 2023 Monthly Webinar Series

Our webinars bring CAPG stakeholders and colleagues together to explore a variety of topics of interest to our community. Our aim is to provide concrete resources to boards and other stakeholders to help in the development of effective governance.

The CAPG endeavors to ensure all of the webinar titles and dates are as listed but some might be subject to change due to extenuating factors and we will notify you when this happens.

CAPG Members Receive a 50% rebate off all CAPG Webinars and bundles

Webinar Schedule

February	Tuesday, February 14th, 2023	<u>Proven Mental Health Strategies for Public Safety Personnel – Dr. Jody Burnett</u>
March	Tuesday, March 21st, 2023	<u>Tuning Up your Police Governance Skills – Fred Kaustinen</u>
April	Thursday, April 6th, 2023	<u>Police Budgets & Governance Authorities. Getting what you want and need to fulfill your role. (Speaker TBC)</u>
May	Tuesday, May 9th, 2023	<u>How to Halve Violent Crime before 2030 – Accelerator Actions Needed Now Irvin Waller (Speaker TBC)</u>
June	Thursday, June 8th, 2023	<u>Workplace harassment and other legal issues boards need to know about (Speaker TBC)</u>
July	Thursday, July 6th, 2023	<u>De-politicizing Police Governance – Erick Laming (Speaker TBC)</u>

August	Thursday, August 3rd, 2023	<u>Police Wellbeing and Governance – Dr. Jamie Ferrill (Speaker TBC)</u>
September	Tuesday, September 12th, 2023	<u>Ethical Leadership in Policing and Police Governance (Speaker TBC)</u>
October	Thursday, October 12th, 2023	<u>Power of Police Associations – Real or Perceived Threats to Police Leadership & Governance (Speaker TBC)</u>
November	Thursday, November 9th, 2023	<u>Role of Board & Policing Culture – The disconnect between police and the public. (Speaker TBC)</u>
December	Tuesday, December 12th, 2023	<u>Morden, Sinclair, Epstein, MMIWG, Brown Task Force, Tulloch. – Checking in on the status of recommendations for police governance from expert reports. (Speaker TBC)</u>

Sessions are generally 60 minutes long but may go up to 90 minutes and most often take place at 12pm EST. An exact start time will be announced closer to the air date.

Recorded sessions to date will be made available to anyone purchasing a bundle after January 25th, 2023. All webinar purchases include a copy of the recorded version.

Webinars are priced as a one-time fee per Board/Organization per session (to the maximum of 10 participants).

Webinar Fees

CAPG Member – \$125.00 CAD + HST (per organization, up to 10 individuals)

CAPG Non-Member – \$250.00 CAD + HST (per organization, up to 10 individuals)

Receive one free webinar with the 12 Month Bundle!

CAPG Member: \$1,250.00 CAD + HST (per organization, up to 10 individuals)

CAPG Non-Member: \$2,500.00 CAD + HST (per organization, up to 10 individuals)

If you have any questions, comments or concerns about this or any of our other events, please contact us at [**communications@capg.ca**](mailto:communications@capg.ca)

BC ASSOCIATION OF POLICE BOARDS PRESENTS
2023 CONFERENCE & ANNUAL GENERAL MEETING
Hosted by the Nelson Police Board
MAY 25 & 26, 2023
Best Western 153 Baker Street, Nelson, BC V1L 4H1

BRIDGES – Connecting Communities: Day 1

Thursday, May 25

Time	Event
8:15-9:15	Breakfast
8:30-3:00	Arrival/Registration
9:30-9:45	<ul style="list-style-type: none"> • Opening Remarks – Charla Huber, President BC Association of Police Boards and Mayor Janice Morrison, Chair, Nelson Police Board • Introduction of _____ territorial welcome • Greetings from _____ territorial welcome
9:45-10:15	Provincial Updates: <ul style="list-style-type: none"> • Introduction of Minister Mike Farnworth- _____ Police Board • Minister Mike Farnworth, Minister of Public Safety and Solicitor General (TBD)
10:15 – 10:25	Brittney Anderson, MLA, Nelson-Creston (TBD)
10:25-12:15	Joint Dialogue Session with BC Association of Municipal Police Chiefs <ul style="list-style-type: none"> • Dave Jones, President BC Association of Municipal Chiefs of Police, Vancouver Transit Police Chief • Charla Huber, President BC Association of Police Boards, Victoria Esquimalt Police Board
12:15-1:00	Lunch
1:00-3:00	Speaker (TBD) and panel
3:30-5:00	Welcome Reception – Nelson Museum Chief Constable Donovan Fisher, Nelson Police Department Mayor Janice Morrison, Chair, Nelson Police Board Bunker Tour Entertainment provided by: vocal ensemble Lalin, directed by Allison Girvan.
8:30	Hospitality Suite hosted by the BC Police Association at Best Western Hotel

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BRIDGES – Connecting Communities: Day 2

Friday, May 26

Time	Event
8:30-9:30	Registration/Breakfast
9:30-10:00	Provincial Updates Speaker: Glen Lewis, Assistant Deputy Minister and Director of Police Services, Ministry of Public Safety and Solicitor General (TBD)
10:00-12:30	World Café: Title? Moderator: Charla Huber, Victoria and Esquimalt Police Board Facilitators: <ul style="list-style-type: none"> • • • •
12:30-1:15	Closing Remarks/Farewell Speaker: Charla Huber Lunch
1:15-2:45	BCAPB AGM (separate agenda)
2:45-3:00	BCAPB Executive Meeting (separate agenda)
3:00-5:30	Free time
5:30-8:00	Banquet – Hume Hotel, 422 Vernon Street
5:30	Reception - cash bar
6:00	Entertainment: <ul style="list-style-type: none"> • Recognition of retiring Board Members
6:45-8:00	Buffet Dinner
8:30	Hospitality Suite hosted by the BC Police Association at Best Western

**BC Association of Police Boards
2023 Annual General Meeting & Conference**

May 26 & 26, 2023

Best Western 153 Baker Street, Nelson, BC V1L 4H1

The 2023 conference is hosted by the Nelson Police Board and will be held in Nelson, British Columbia. The overall theme is “Bridges – Connecting Communities”. The venue for the conference is the Best Western Hotel. This will be an informative and exciting conference, of relevance to both veteran and newly-appointed board members and police executives.

Target Audience: Police board members, police executive and community representatives from throughout the Province who have an interest in sharing ideas and building partnerships.

Name of Attendee: _____

Board/Organization: _____

Address: _____

Email: _____

Telephone: _____

Which day(s) attending:

Thursday, May 25th 8:15 – 9:15 Breakfast 9:30 – 3:00 Conference 12:15-1:00 Lunch

3:30-5:00 Reception Cold War Bunker Tour at Museum (where reception is being held)

Friday, May 26th 8:30-9:30 Breakfast 9:30 – 12:30 Conference 12:30 Lunch

1:15-2:45 AGM 5:30 – 8:00 Dinner

Dietary Restriction: _____

Registration Fee: (payable to: BC Association of Police Boards)

➤ Registration for Conference: \$275 per person EARLY BIRD (member or non-member) – \$325 after March 1, 2023 (registration includes breakfast and lunch for both days, Thursday reception and banquet on Friday)

➤ Companion Registration for Conference: \$175 per person (registration includes breakfast and lunch for both days, Thursday reception and banquet on Friday)

➤ Name of Companion(s) _____

➤ Additional Guest(s) for banquet (Friday, May 26) # _____ Cost: \$75 per guest
Name of Guest(s) _____

➤ Cold War Bunker Tour at Museum # _____ Cost: \$5

Total: _____

Accommodations:

Best Western Hotel, 153 Baker Street, Nelson, BC V1L 4H1 (accommodation reservations can be made by calling 1-888-255-3525, group code BCAPB Conference or by using this link https://www.bestwestern.com/en_US/book/hotel-rooms.62096.html?groupId=J80RW4N0 (\$150 per night plus taxes)

Hume Hotel, 422 Vernon St, Nelson, BC V1L 4E5
(accommodation reservations can be made by calling (250) 352-5331,
group code BC ASCN of POLICE BOARDS)
(\$150 per night plus taxes)

RESERVATIONS MUST BE MADE BY MARCH 18, 2023

Additional Information: A full package of information will be forwarded to you in the near future.

Email registration to bcapbs@gmail.com or via regular mail to: BCAPB Attention:
Veronica Bandet, 1127 Fort Street, Victoria BC, V8V 3K9

Cheques should be payable to BC Association of Police Boards and mailed to the above address.

For further information please contact Veronica Bandet
via email bcapbs@gmail.com or 250-216-1205

Deadline to Register is April 30, 2023

Sending on Behalf of Charla Huber

Mayor George Harvie
Chair, Delta Police Board
c/o jram@deltapolice.ca

Dear Mayor Harvie:

Re: Sponsorship Request – 2023 BCAPB Annual General Meeting and Conference

In the past years, your board has provided sponsorship to our annual conference. Once again, the BC Association of Police Boards, once again, would like to invite you to sponsor our 2023 Conference and AGM. Historically, your board The 2023 Conference theme is “Bridges - Connecting Communities”. It is being hosted by the Nelson Police Board and will take place at the Best Western Hotel, Nelson, BC, on May 25 and 26, 2023. There will be opportunities to interact in joint dialogue and information-sharing sessions.

The opportunities for sponsorships range from a coffee break at \$500 each, a breakfast at \$600, a lunch at \$700, welcoming reception at \$700 and the plenary dinner at \$900.

In every case, sponsors will be acknowledged in the conference program. However, if you prefer to make a generic contribution in any amount we will be pleased to allocate your funding according to need, again with acknowledgment.

If your board is able to assist in this manner, cheques should be made payable to the **BC Association of Police Boards and forwarded to Veronica Bandet, BCAPB, 1127 Fort Street, Victoria BC V8V 3K9.**

Thank you for your consideration. We look forward to hearing from you at your convenience and if we can provide further information please contact me at 250-686-7592 or Veronica Bandet, Administrative Assistant at 250-216-1205.

Charla Huber, MA, CIHCM
President
BC Association of Police Boards